

Fairlawn, Shimla-171012

Dated: 7th August, 2018.

From

The Director,
H.P. Institute of Public Administration,
Fairlawn, Shimla-171012.

To

1. All the Heads of Departments in H.P.
2. All the Heads of Boards/Corporations in H.P.
3. All the Divisional Commissioners in H.P.
4. All the Deputy Commissioners in H.P.
5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.
6. The Special Secretary(SA) to the Govt. of H.P., Shimla-2.
7. The Secretary, H.P. Vidhan Sabha, Shimla-171004.

Subject: Training Bulletin for the conduct of Training Programmes at HIPA during the month of October, 2018.

Sir/Madam,

The H.P. Institute of Public Administration, Fairlawn, Shimla-171012 is organizing training programmes at the Institute during the month of October, 2018. The objectives, duration and dates of these programmes have been indicated in the enclosed Annexure-'A'.

You are therefore, requested to nominate 3-4 officers/officials for each training programme. The names of nominated officers/officials alongwith contact numbers (Form enclosed as Annexure-'B') for each programme may please be sent to this Institute latest by 20th September, 2018 so that the Institute could make arrangements accordingly. It is further requested that once the officer(s)/official(s) is/are nominated for the training they should invariably attend the training without fail. However, if the nominated officer(s)/official(s) is/are unable to attend the programme due to some unavoidable circumstances, a substitute may be deputed to attend the programme so that the training programme does not remain underutilized and Government money may not go waste.

Please note that those officers/officials may not be nominated who have already undergone these trainings earlier at HIPA as per Training Policy, 2009 (No family members of the participants are allowed).

Information as indicated in the Annexure-'B' in respect of nominated officer(s)/official(s) may also be sent alongwith the nominations. This would help this Institute to convey acceptance to the nominated officer(s)/official(s) directly or enable this Institute to inform the officer(s) directly, if for any reason(s), the programme(s) is/are cancelled/postponed at a short notice. For the convenience of the participants, this Institute also plies its own buses to bring the participants from Shimla as per schedule mentioned at Annexure-'C'. For any inquiry in respect of the boarding/lodging please contact Sh.Subhash Tomar(Mob.9805761330) or Sh.Chetan Sharma (Mob.9857640009) of HIPA Hospitality Cooperative Society.

It is therefore requested that the 3-4 officer(s)/official(s) of your department/organization may kindly be nominated for the enclosed training programme(s) and the names of nominated officers/officials alongwith the Information Sheets may please be sent to this Institute latest 20th September, 2018 positively.

It has also been observed that the participants are often nominated at the last stage without any information to HIPA. Due to inadequate nominations the course has to be cancelled and the officers nominated at eleventh hour reach to attend the course which creates embarrassing situation for all. It is therefore requested to nominate officers well in time and intimate HIPA about it as well.

Contd...page.....2/-

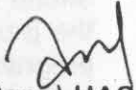
It is also informed that no family member(s) etc. of participants are allowed to stay in HIPA during training. It is further requested that mobile numbers of nominated officers/officials may please be mentioned compulsorily in the nomination letters. The above instructions may please be communicated to the officers/officials who are nominated for training.

It is further requested that due to heavy construction/repair works in the Institute campus, the Institute is unable to provide parking facility within the Institute campus. The nominated officers/officials may please be directed not to bring their personal vehicles during the training programmes. In case they bring their personal vehicles the same will have to be parked outside the Institute in the nearest parking area available at Sanjauli. The Institute bus will be available at Sanjauli at 09.15 AM in morning and 06.35 PM in the evening.

As per Department of Personnel, Govt. of H.P. letter No.Per(AP.II)B(3)-10-75-III dated 3rd August, 2017 addressed to All Secretaries, HoDS, Div.Comms., DCs. consequent upon the directions issued by the Hon'ble High Court, all the nominated Officers/Officials may be directed to wear appropriate, formal, clean, modest and decent cloths in sober colours which should not look gaudy while coming to this Institute for attending the training programmes at this Institute.

It is also requested that all the nominated Officers/Officials may be directed to carry the Debit/ATM Cards with them to make the payment on account of boarding and lodging charges through ATM/Debit Card as the Institute has installed PSO Machine for the purpose.

Yours faithfully,


(Jyoti Rana), HAS

Joint Director,
H.P. Institute of Public Administration,
Fairlawn, Shimla-171012
Tel.: 0177-2734666, Fax No.0177-2734679

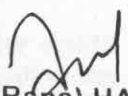
E-mail: hipa-hp@nic.in

Dated: 7th August, 2018.

Endst .No.: As above

Copy to:

1. All the concerned Course Directors and Course Assistants for information and necessary action with the request to follow-up their respective training programmes with the concerned Departments/Organizations of the State Govt. so that the slots do not go under-utilized for want of insufficient nominations. It is further requested that the participants may be directed telephonically not to bring their personal vehicles to the Institute for attending the training programmes.
2. The Chief Executive Officer/Manager, HIPA Hospitality Cooperative Society for information and necessary action.
3. Sh.Sandeep Kumar, Assistant Professor(IT) with a request to up-load the Training Bulletin alongwith Annexures in HIPA Website.


(Jyoti Rana), HAS

Joint Director,
H.P. Institute of Public Administration,
Fairlawn, Shimla-171012

Training Programmes for the Month of October,2018 at HIPA, Fairlawns, Shimla-12

	Name of the Programme	Objectives in brief	Duration	Dates	Level of Participants	Course Director/ Course Assistant
1.	Good Governance for Transparency and Accountability.	<ul style="list-style-type: none"> To make aware the participants with the concept and emerging trends in Good Governance. To highlight the need for improved Governance in the changing economic and social circumstances. 	3 days	04.10.2018 to 06.10.2018	Senior and middle level officers of State Govt. Departments	Dr.Rakesh Sharma (Mob.9418095808) Ms.Shaloo Mehta
2.	e-Procurement	<ul style="list-style-type: none"> To Familiarize the participants to procure the items electronically using internet. 	2 days	05.10.2018 to 06.10.2018	Gazetted and Non-Gazetted officers of State Govt. Departments.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
3.	Office Procedure and Financial Administration	<ul style="list-style-type: none"> To make the participants understand budgeting and accounting procedure in government. To acquaint the participants with the important provision of HPFR 2009. To acquaint the officers basic Income Tax related issues as applicable in government offices. To make the participants aware of various Rules/Regulations governing the government employees like TA/DA, Pension, Medical Rules, etc. To made the participants aware about the procurement procedure in government and inventory management. To give the participants holistic knowledge about GPF, CPF, New Pension Scheme. To made the participants aware of general conditions of services with emphasis on FR/SR. Getting the participants familiar with online applications. To acquaint the participants with HIMKosh-IFMS,e-kosh, financing reporting system, e-salary, e-vitrn, budget distribution system, budget preparation, estimation, allocation of budget in different heads of accounts, preparation of supplementary budget, budget re-appropriation, generation of annual financial statement, e-chalan- government receipt accounting system, e-service book. To acquaint the participants about Non-Banking Financial Companies and various financial instruments available in Indian Markets. 	5 days	08.10.2018 to 12.10.2018	Gazetted and Non-Gazetted Officials of the State Govt.	Sh.Diwaker Sharma (Mob.9882380628) Sh.Gagan Chauhan
4.	Public-Private Partnership(PPP) for Gazetted Officers	<ul style="list-style-type: none"> To sensitize the officers of different departments about the fundamentals of PPP and its scope in State. More importantly, in a situation where there are financial constraints and also the increasing pressures for efficient and time bound service delivery. Case Studies and preparation of Concession Agreement exercise will provide necessary input for the execution of Ideas in PPP. 	3 days	10.10.2018 to 12.10.2018	Gazetted Officers	Dr.Rakesh Sharma (Mob.9418095808) Sh.Ankush Baryan
5.	Computer Course on Power Point	<ul style="list-style-type: none"> To familiarize the participants with the basics of presentation programme and to impart them necessary skills to work with various features of Power Point Application. 	3 days	15.10.2018 to 17.10.2018	Gazetted and Non-Gazetted Officers of State Govt.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
6.	Disciplinary Proceedings/ Conduct Rules/ Departmental Enquiry.	<ul style="list-style-type: none"> To make the participant aware of Constitutional Provisions relating to Service & General Conditions of Services and to equip the participants with CCS (Conduct) Rules, 1964 and CCS (CCA) Rules, 1965 Suspension/ Entitlements, Suspension & Reinstatement, Framing of Charge Sheet & Holding of Departmental Enquiry, Imposition of Penalties, 	3 days	15.10.2018 to 17.10.2018	Gazetted and Non-Gazetted Officials of State Govt.	Sh.Diwaker Sharma (Mob.9882380628) Sh.Ankush
7.	Communication and Presentation Skills.	<ul style="list-style-type: none"> To improve performance and understanding human behavior. To understand the communication process, identifying communication problems and outlining ways to improve. To know more about personal communication, its goals, outcomes, problems and strategies for improvement. 	3 days	15.10.2018 to 17.10.2018	Gazetted and Non-Gazetted Officials of the State Govt.	Dr.Rakesh Sharma (Mob.9418095808) Sh.Ankush Baryan
8.	Computer Course on Excel.	<ul style="list-style-type: none"> To familiarize and apprise the participants with the basics of computer application on excel and to impart them necessary skills to work on office automation, tools available under Windows. 	2 days	22.10.2018 to 23.10.2018	Gazetted and Non-Gazetted officers of State Govt. Deptts.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
9.	Basic Computer Course	<ul style="list-style-type: none"> To familiarize and apprise the participants with the basics of computers and to impart them necessary skills to work on office automation, tools available under Windows. To familiarize and apprise the participants with the basics of internet and to impart them necessary skills so that they can able to do net surfing, download & upload data, e-mail, 	5 days	29.10.2018 to 02.11.2018	Gazetted and Non-Gazetted officials.	Sh.Sandeep Kumar (Mob.94182-66344) Ms.Teena Chauhan
