

## H.P. Board of Departmental Examination

Departmental Examination for the Gazetted Officer/officials of Himachal Pradesh.

Session: ~~October 2017~~ <sup>Dec 2017</sup> (for Employment Officers)

Paper No: 4

Time allowed: 3 Hours.

Maximum Marks: 100

Note: (i). Attempt any 5 questions. (ii). All questions carry equal Marks. (iii). No books are allowed.

Question I. What is Employment Market? What is the role of Employment Exchanges with regard to Employment Market? (20)

Question II. What are the roles of DGE&T, EMIO, REOs, DEOs, SA and other in Employment Market Information (EMI)? (20)

Question III. Which Act & Rules contain provisions for the collection of Employment Market Information (EMI)? Give details of the main provisions of the Act & Rules pertaining to Employment Market Information? (20)

Question IV. How would you ensure coverage of all Employment Markets in H.P. by Employment Exchanges? Give your detail proposal (20)

Question V. How is Employment Market Information collected, disseminated and used?

Question VI. What preparations are required to be made before conducting inspections of Establishments? What action is required to be taken after inspections? (20)

Question VII. How is Employer Register prepared? What are its uses? How can it be ensured that all Act Establishments & maximum number of non act establishments are covered? (20)

Question VIII. Write short notes on

(i). Street Survey. (4)

(ii). Annual Area Employment Market Report (4)

(iii). Public Sector (4)

(iv). Act & Non-Act Establishments (4)

(v). Vacancies outside the preview of the CNV Act. (4)