

**No.HIPA (Trg.)G-15/04-XII**  
**Government of Himachal Pradesh**  
**Institute of Public Administration**

**Fairlawn, Shimla-171012**

**Dated: December, 2016.**

From

The Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012.

To

- 1. All the Divisional Commissioners in H.P.**
- 2. All the Heads of Departments in H.P.**
- 3. All the Heads of Boards/Corporations in H.P.**
- 4. All the Deputy Commissioners in H.P.**
- 5. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-171002.**
- 6. The Additional Secretary (SAD) to the Govt. of H.P., Shimla-2.**

**Subject: Training Bulletin for the conduct of Training Programmes at HIPA during the month of February, 2017.**

Sir/Madam,

The H.P. Institute of Public Administration, Fairlawn, Shimla-171012 is organizing training programmes at the Institute during the month of **February, 2017**. The objectives, duration and dates of these programmes have been indicated in the enclosed **Annexure-‘A’**.

You are therefore, requested to nominate **2-3 officers/officials for each training programme**. The names of nominated officers/officials alongwith contact numbers (Form enclosed as **Annexure-‘B’**) for each programme may please be sent to this Institute **latest by 21<sup>st</sup> January, 2017** so that the Institute could make arrangements accordingly. It is further requested that once the officer(s)/official(s) is/are nominated for the training they should invariably attend the training without fail. However, if the nominated officer(s)/official(s) is/are unable to attend the programme due to some unavoidable circumstances, a substitute may be deputed to attend the programme so that the training programme does not remain underutilized and Government money may not go waste.

**Please note that those officers/officials may not be nominated who have already undergone these trainings earlier at HIPA as per Training Policy, 2009. (No family members of the participants are allowed).**

Information as indicated in the Annexure-‘B’ in respect of nominated officer(s)/official(s) may also be sent alongwith the nominations. This would help this Institute to convey acceptance to the nominated officer(s)/official(s) directly or enable this Institute to inform the officer(s) directly, if for any reason(s), the programme(s) is/are cancelled/postponed at a short notice. For the convenience of the participants, this Institute also plies its own buses to bring the participants from Shimla as per schedule mentioned at **Annexure-‘C’**.. For any inquiry in respect of the boarding/lodging please contact **Sh. Subhash, Assistant Manager, HIPA Hospitality Cooperative Society (Mess), Mobile No. 9805761330.**

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It is therefore requested that the officer(s)/official(s) of your department/organization may kindly be nominated for the enclosed training programme(s) and the names of **nominated officers/officials alongwith the Information Sheets may please be sent to this Institute latest 21<sup>st</sup> January, 2017** positively.

It has also been observed that the participants are often nominated at the last stage without any information to HIPA. Due to inadequate nominations the course has to be cancelled and the officers nominated at eleventh hour reach to attend the course which creates embarrassing situation for all. It is therefore requested to nominate officers well in time and intimate HIPA about it as well.

It is also informed that **no family member(s) etc. of participants are allowed to stay in HIPA during training. It is further requested that mobile numbers of nominated officers/officials may please be mentioned compulsorily in the nomination letters. The above instructions may please be communicated to the officers/officials who are nominated for training.**

Yours faithfully,

(Ravinder Nath Sharma), HAS  
Joint Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012  
Tel.: 0177-2734666, Fax No.0177-2734679  
E-mail: [hipa-hp@nic.in](mailto:hipa-hp@nic.in)

**Endst .No.: As above**

**Dated: December, 2016.**

Copy to:

1. All the concerned Course Directors and Course Assistants for information and necessary action with the request to follow-up their respective training programmes with the concerned Departments/Organizations of the State Govt. so that the slots do not go under-utilized for want of insufficient nominations.
2. Sh.Sandeep Kumar, Assistant Professor(IT) with a request **to up-load Training Bulletin alongwith Annexures in HIPA Website.**
3. The Mess/Hostel Managers, HIPA for information and necessary action.

(Ravinder Nath Sharma), HAS  
Joint Director,  
H.P. Institute of Public Administration,  
Fairlawn, Shimla-171012

## Training Programmes for the Month of **February,2017** at HIPA, Fairlawns, Shimla-12

Sr. No	Name of the Programme	Objectives in brief	Duration	Dates	Level of Participants	Course Director/ Course Assistant
1.	Office Procedure and Financial Administration	<ul style="list-style-type: none"> <li>To make the participants understand budgeting and accounting procedure in government.</li> <li>To acquaint the participants with the important provision of HPFR 2009.</li> <li>To acquaint the officers basic Income Tax related issues as applicable in government offices.</li> <li>To make the participants aware of various Rules/Regulations governing the government employees like TA/DA, Pension, Medical Rules, etc.</li> <li>To made the participants aware about the procurement procedure in government and inventory management.</li> <li>To give the participants holistic knowledge about GPF, CPF, New Pension Scheme.</li> <li>To made the participants aware of general conditions of services with emphasis on FR/SR.</li> <li>Getting the participants familiar with online applications.</li> <li>To acquaint the participants with HIMKosh-IFMS, e-kosh, financing reporting system, e-salary, e-vitrn, budget distribution system, budget preparation, estimation, allocation of budget in different heads of accounts, preparation of supplementary budget, budget re-appropriation, generation of annual financial statement, e-chalan- government receipt accounting system, e-service book.</li> </ul>	6 days	13.02.2017 to 18.02.2017	<b>Only Gazetted Officers</b> of the State Govt.	Sh.Vikas Gupta (Mob.94184-52830) Sh.Gagan Chauhan
2.	Audit and Performance Budget.	<ul style="list-style-type: none"> <li>Audit, its importance and Role of CAG with respect to Audit.</li> <li>To make aware with Performance Budgeting &amp; Zero base Budgeting.</li> <li>To explain plans and strategies to match current state of audit, performance budgeting &amp; performance measurement with global standards.</li> <li>To acquaint them with the dealing of PAC/CAG Paras</li> </ul>	3 days	16.02.2017 to 18.02.2017	Gazetted Officers of the State Govt.	Sh.Praveen Chaudhary/ Sh.Kamal Sharma
3.	Good Governance.	<ul style="list-style-type: none"> <li>To make aware the participants with the concept and emerging trends in Good Governance.</li> <li>To highlight the need for improved Governance in the changing economic and social circumstances.</li> </ul>	3 days	16.02.2017 to 18.02.2017	Senior and Middle level officers of State Govt. Departments	Sh.R.S.Kapoor Mob.:94596-08158/ Ms.Shaloo Mehta
4.	Court Procedure.	<ul style="list-style-type: none"> <li>To make aware the participants the duties and responsibilities of an officer- in-charge (in court cases) as defined in the Code of Civil Procedures 1908.</li> <li>To generate awareness of the importance of Court work.</li> <li>To acquaint them with the procedure to be followed in Courts while acting as an agent of the State.</li> <li>To sensitize them to the role and conduct expected of a Judicial/ Quasi-Judicial officer in Court.</li> </ul>	3 days	20.02.2017 to 22.02.2017	Revenue Officers of the State Govt.	Sh.Vikas Gupta (Mob. 94184-52830) Sh.Gagan Chauhan
5.	Office Procedure and Financial Administration	<ul style="list-style-type: none"> <li>To make the participants understand budgeting and accounting procedure in government.</li> <li>To acquaint the participants with the important provision of HPFR 2009.</li> <li>To acquaint the officers basic Income Tax related issues as applicable in government offices.</li> <li>To make the participants aware of various Rules/Regulations governing the government employees like TA/DA, Pension, Medical Rules, etc.</li> <li>To made the participants aware about the procurement procedure in government and inventory management.</li> <li>To give the participants holistic knowledge about GPF, CPF, New Pension Scheme.</li> <li>To made the participants aware of general conditions of services with emphasis on FR/SR.</li> <li>Getting the participants familiar with online applications.</li> <li>To acquaint the participants with HIMKosh-IFMS, e-kosh, financing reporting system, e-salary, e-vitrn, budget distribution system, budget preparation, estimation, allocation of budget in different heads of accounts, preparation of supplementary budget, budget re-appropriation, generation of annual financial statement, e-chalan- government receipt accounting system, e-service book.</li> </ul>	6 days	27.02.2017 to 04.03.2017	<b>Only Non-Gazetted Officials</b> of the State Govt.	Sh.Vikas Gupta (Mob. 94184-52830) Sh.Gagan Chauhan