

**H.P. State Institute of Rural Development,
Fairlawn, Shimla-171012 (H.P.)**

EXPRESSION OF INTEREST

H.P. State Institute of Rural Development, Fairlawn, Shimla invites **Expression of Interest** for Research Study: **Factors Facilitating Participation of Women in MG NREGA in H.P.** The details may be downloaded from website <http://www.hipashimla.nic.in>. The date for submission is **27-10-2014 upto 02:00 P.M.**

**Director,
H.P. State Institute of Rural Development,
Fairlawn, Shimla-171012 (H.P.)**

Expression of Interest

No: HIPA (Trg.) G – 2/2014

Two-tier structured (Eligibility cum Technical and Financial) sealed expression of interest is invited from practitioners, retired officials, individuals, resource persons, consultants having proven work experience in Research and Training in Rural Development and Panchayati Raj to undertake the research study: **Factors Facilitating Participation of Women in Mahatma Gandhi NREGS in HP**

1. Schedule of the Events

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| 1 | Issue of RFP | 29 th September, 2014. |
| 2 | Receipt of bids | On or before 27th October, 2014 upto 2.00 PM in the office of DIRECTOR, at Fairlawn , Shimla. Any bid received after the deadline for submission of bids will be considered "late" and will be rejected. |
| 3 | Opening of Pre-qualification bid | On 27th October, 2014, 2014 at 3.00 PM onwards at SIRD, HP Fairlawns, Shimla-171012 |
| | | All the bidders who qualify the basic eligibility criterion shall be called for a detailed presentation regarding their understanding of the project, methodology to be adopted for the implementation of the project with time lines |
| 4. | Detailed presentation regarding their understanding of the project | On 10th November, 2014, 2014 at 10.15 AM onwards at SIRD, HP Fairlawns, Shimla-171012 |

Notwithstanding anything else contained to the contrary to above, DIRECTOR, SIRD, Himachal Pradesh reserves the right to cancel / withdraw / modify fully or partially the "Invitation of Bids" or to reject one or more of the bids without assigning any reason and shall bear no liability whatsoever consequent upon such a decision.

2. PRE-QUALIFICATION CRITERIA

The pre-qualification criteria for undertaking the project is as per under:

1. The Bidder must be a practitioner or retired official or individual or resource person, or consultant having proven work experience in implementation or Training and Research in Rural Development and Panchayati Raj. The bidder should have been in implementation or training & research business in Rural Development & Panchayati Raj atleast for last 2 years or more.
2. The bidder should be possessing master's degree in social sciences besides having degree or diploma in Women studies preferably with understanding of MG NREG Act and Scheme.
3. The bidder should have experience in doing research in rural development or panchayati raj
4. The bidder must have executed at least two research studies or research projects on RD or PR project with any State Government/university/NGO or other agency. Bidder has to provide details and documentary proof of all such projects and reference details.
5. The bidder should have been filing income tax returns for last two years. Bidders have to provide details and documentary evidence of filing income returns.
6. The Bidder should have to arrange for data collection and electronic data processing with research associates/computer operator.
7. No Consortium bidding will be allowed.

Note: Other things remaining the same preference will be given to the local manpower from Himachal Pradesh.

8. The bidders must submit an undertaking that SIRD, HP will have the Intellectual Property Rights on the study, so undertaken, within the framework of this Bid.

Note:

9. Bidder should not be under a declaration of ineligibility for corrupt and fraudulent practices issued by Govt. of India/State Government. A self-declaration certificate should be submitted as part of Pre-qualification bid.
10. DIRECTOR, SIRD, Himachal Pradesh reserves the right to accept or reject any or all responses without assigning any reason.

Only successful Bidders who qualify in Technical bid and presentation will be called for opening of commercial bids.

3. SCOPE OF WORK

The scope of the work includes the following broad components:

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| 1. | Title of the study | Factors Facilitating Participation of Women in Mahatma Gandhi NREGS in HP |
| 2. | Main Theme | Research Study on Factors Facilitating Participation of Women in Mahatma Gandhi NREGA |
| 3. | Sub-Theme | To look into the present status of women's participation and to analyse the positive and negative factors (socio-cultural and economic) for qualitative participation of women. The variables responsible for women participation will be spelled out with |

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| | | emphasis on influence of variables like age of workers, quality of works taken up and social status. |
| 4. | Team Composition | 1 Consultant -1 2. Research Associates-2 3. EDP Asstt- 1 |
| 5. | Date of Initiation | Within one week from the date of award |
| 6. | Date of Completion | 100 Days Maximum |
| 7. | Need for the study | <p>Participation of community in NREGA is one of the pre-requisites to enforce the 'rights and entitlements' envisaged and make it community-oriented and make it community-oriented and demand-driven scheme. The success of the programme is entirely dependent on the participation of the community in general and women in particular since the share of women in employment is quite substantive. As women are found to be better change agents of socio-economic transformation, efforts are needed to strengthen their participation for household livelihood security as well as better asset management.</p> <p>MGNREGA has several gender sensitive features that are attractive for women workers. The Act stipulates that priority shall be given to women. In terms of implementation, it mandates that a minimum of one-third of the beneficiaries are to be women who have registered and have requested for work (Schedule II), Section 6 of MGNREGA). The state is obliged to ensure certain worksite facilities to enhance women workers' participation. The Act also stipulates payment of equal wages to male and female workers. Wage earnings of workers are to be paid directly to the person concerned either through bank or post office saving account. In fact, NREGA has opened up a new opportunity for women workers.</p> <p>In spite of better possibilities of women's participation in NREGA work, there are certain problems associated with it such as social taboos. Since men want more access to the highly paid NREGA work, they very often put resistance to women's participation.</p> <p>Nevertheless, NREGA has the potential to enhance women's economic independence through cash earning. Such earnings can also bring about a sense of equality because women can earn the same wage as men. The economic activities of women have become directly visible because of the Act. However, there is much to do in achieving gender equality and sensitivity, which needs a comprehensive perspective.</p> |

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| | | <p>The present study intends to explore, through intensive field investigations, the reasons behind, extent and the implications of women's participation in NREGA in selected districts of H.P.</p> <p>In the present study an attempt will be made to test the assumed pathway of analytical framework, where the socio-economic profile of the sample getting the support of the enabling environment and individual traits have resulted in quality of participants and thereby in quality of life.</p> |
| 8. | Review of related literature | <p>The related literature will be reviewed from websites and journals and libraries and arranged to suit the requirements and objectives of the research proposal. The studies of NIRD and MG NREGA Sameeksha will be reviewed to provide an insight into the available trends.</p> |
| 9. | Objectives | <p>The specific objectives of the study are:</p> <ol style="list-style-type: none"> 1. To assess the present status of women's participation in Mahatma Gandhi NREGA. 2. To analyse the facilitating factors as well as hindering factors (socio-cultural and economic) for qualitative participation of women in MGNREGA and Distt.-specific development programmes effecting women's participation. 3. To study the influence of social capital and gender sensitivity of functionaries in MGNREGA on participation of women wage-seekers. |
| 10. | Study Area justification | <p>The study will be taken up in three districts (different typologies); one each from high, average and low performance district based on the extent of participation of women in MGNREGA works. In each district one block and two Gram Panchayats with same criteria will be selected. About twenty five women workers randomly will be selected for the sample from each GP based on caste and number of days of MGNREGA employment.</p> |
| 11. | Methodology | <p>Survey instruments include pre designed schedules, Focus Group Discussions (FGDs) and interviews for MGNREGA women workers. Information will be collected on the socio-economic profiles of the women workers such as size of the household, dependency ratio, landholdings, sources of income and education, details about institutional affiliation, holding of formal positions in traditional and non-traditional affiliation, holding of formal positions in traditional and non-traditional institutions, participation in women development</p> |

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| | | <p>programmes etc will be also collected from respondents to access the 'social capital' of the women workers and its influence on participation. Information regarding participation of the women respondents in MGNREGA (selection of works, works monitoring, social audit), and benefits derived out of participation (control over wage earnings, expenditure pattern etc.,) will be collected with a view to ascertaining the quality of change in women's life.</p> <p>Village information will be collected to assess the socio-economic conditions of the village.</p> <p>To capture the reasons for differences across the districts, data and score of different indicators will be presented districts.</p> |
| 12. | Sampling Methodology and Sample Size | <i>Suitable Sampling</i> methods to be used in the selection of GP's in the blocks. |
| 13. | Analytical Frame work | The information collected through primary and secondary sources will be compiled and arranged to suit the requirements and objectives of the research proposal. The data hence compiled is proposed to be analyzed with the help of appropriate quantitative, qualitative and statistical methods. |
| 14. | Time Schedule | <p>Literature Review : 10 Days</p> <p>Sampling & Methodology: 5 days.</p> <p>Data collection: 20 Days</p> <p>Data compilation: 15 Days</p> <p>Data Analysis & Report: 20 Days</p> <p>Draft Report : 20 Days after report writing</p> <p>Submission of Report: 10 Days after presentation of Draft Report</p> |
| 15. | Proposed Form of output | Editable Soft & Hard Copy of report |

4. **Deliverables:** Hard & editable soft copies of study report within maximum 100 days from date of award of work.

The desirous candidates may submit their proposal indicating their previous experience in the field with expected honorarium to SIRD, HP on or before **27th October, 2014 upto 2.00 PM**

Checklist

PRE-QUALIFICATION BID

Compliance statement

| Sr. No. | Eligibility Criteria | Yes / No |
|---------|---|----------|
| 1) | Acceptance of Terms and conditions of TENDER | |
| 2) | Proof/Certificate of Bidder being a practitioner or retired official or individual or resource person, or consultant having proven work experience in implementation or Training and Research in Rural Development and Panchayati Raj Bidder Profile (Please refer to criteria 2.1) | |
| 3) | Proof/Certificate of Bidder possessing <ul style="list-style-type: none"> I. master's degree in social sciences II. degree or diploma in Women studies III. understanding of MG NREG Act and Scheme. (Please refer to criteria 2.2) | |
| 4) | Proof/Certificate of Bidder possessing experience in doing research in rural development or panchayati raj (Please refer to criteria 2.3) | |
| 5) | Proof of Bidder having executed at least two research studies or research projects on RD or PR project with any State Government/university/NGO or other agency (Please refer to criteria 2.4) | |
| 6) | Proof of Bidder having filed income tax returns for last two years (Please refer to criteria 2.5) | |
| 7) | Details of arrangements for data collection and electronic data processing with research associates/computer operator (Please refer to criteria 2.6) | |
| 8) | Undertaking by the bidder that SIRD, HP will have the Intellectual Property Rights on the study, so undertaken, within the framework of this Bid (Please refer to criteria 2.8) | |
| 9) | Declaration of ineligibility for corrupt and fraudulent practices (Please refer to criteria 2.9) | |

Criteria for Contract Award

Highest combined score based on 70% technical offer and 30% financial cost (to be invited from shortlisted bidders after evaluation of Technical Bids) weight distribution and full acceptance of the HP SIRD contract general terms and conditions. This is a mandatory criteria and can't be deleted regardless the nature of services required. Non acceptance of the general terms and conditions may be grounds for the rejection of the proposal

Criteria for the Assessment of Proposal

Technical proposal (70%) –

| Quality Based Selection | | | | Total Marks |
|-------------------------|-----------|---|---|-------------|
| 1. | a. | Eligibility & Track Record | | 30 |
| | | i. | Qualifications of the bidder in the thematic area | 10 |
| | | ii. | Experience of RD & PR | 10 |
| | | iii. | Execution of research studies or projects on RD or PR | 10 |
| 2. | b. | Understanding of the Work and execution plan | | 20 |
| | | i. | Clarity of the work | 7.5 |
| | | ii. | Soundness of the execution plan & Timelines | 7.5 |
| | | iii. | Plan for the attempting i.e. adequacy | 5 |
| 3. | c. | Proposed Project Team | | 20 |
| | | i. | No. of research associates with relevant experience | 10 |
| | | ii. | Arrangements for electronic data processing | 10 |
| Total | | | | 70 |

Financial (30%) –

To be computed as a ratio of the proposal's offer to the lowest price among the proposals received by HP SIRD

EVALUATION PROCESS

The process to be followed for evaluation of proposals is provided below:

1. Technical & Financial Proposal to be invited in separate sealed envelopes.
2. Technical Proposal opened and evaluated as per decided criteria
3. Bidder receiving highest score for technical proposal to be selected and financial proposal of the selected Bidder opened.
4. Negotiations carried out with the selected Bidder
5. Contract awarded, in case negotiations are successful
6. In case negotiations are unsuccessful, Bidder receiving second highest score in technical proposal evaluation is invited, their financial proposal opened and negotiations carried out with them.
7. Contract awarded, in case negotiations are successful.
8. Once the contract awarded, all unopened financial proposals to be returned to respective agencies