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No. HIPA(Estt.) 233/83
Government of Himachal Pradesh
Department of Personnel(Training)

Dated Shimla-17.10.12 26th April, 1984.

N O T I F I C A T I O N

In exercise of the powers conferred by the proviso to Article of the Constitution of India and all other powers enabling him in this behalf, the Governor of Himachal Pradesh is pleased to make Recruitment and Promotion Rules for the posts of the following categories in the Himachal Pradesh Institute of Public Administration, Shimla, as per Annexure-I, II, III, IV and V, which shall come into force from the date of publication in the Rajpatra:

1. Associate Professor(Political Science) in the pay scale of Rs.1200-1900(UGC Scale).
2. Associate Professor(Hindi) in the pay scale of Rs.1200-1900(UGC Scale).
3. Associate Professor(English) in the pay scale of Rs.1200-1900(UGC Scale).
4. Associate Professor(History) in the pay scale of Rs.1200-1900(UGC Scale).
- ✓ 5. Associate Professor(Management) in the pay scale of Rs.1200-1900(UGC Scale).

(Yogesh Khanna)
Joint Secretary(Training)
to the Govt. of Himachal Pradesh.

Endstt.No. HIPA(Estt.)-233/83

Dated 26th April, 1984.

Copy forwarded to:

1. The Financial Commissioners/Div. Commissioners in Himachal Pradesh.
2. All Secretaries/Joint Secretaries/Deputy-Secretaries to the Govt. of H.P.
3. All the Heads of Departments in H.P.
4. All the Deputy Commissioners, in H.P.
5. The Accountant General, H.P. & Chandigarh, Shimla-171003.
6. Senior Deputy Accountant General, Accounts and Entitlement, H.P. & Chandigarh, Shimla-3.
7. The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t. his letter No. 1-38/74-PSC dated 28.3.1984.
8. The Controller, Printing and Stationery, H.P. Shimla-171005, for publication in the extra ordinary issue of the Rajpatra.

Joint Secretary(Training)
to the Govt. of Himachal Pradesh.

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ANNEXURE - IV

Recruitment and Promotion Rules for the post of
Associate Professor(Management) in the Department of
Personnel(Training), H.P.Govt.

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| 1. Name of the post | <u>Associate Professor(Management)</u> |
| 2. Number of posts | One |
| 3. Scale of pay | Rs. 1200-1900 (UGC Scale) |
| 4. Classification | Class-I (Gazetted) |
| 5. Whether Selection post or non-selection post. | Selection |
| 6. Age for direct recruits | 45 years and below. |
| 7. Minimum educational and other qualifications required for direct recruits. | Essential:-(i) Good academic record with a Doctoral Degree Management of a recognised University or equivalent published work.
(ii) Evidence of being actively engaged in research or innovation in teaching methods or production of teaching materials.
(iii) About five years experience of teaching and/or research provided that at least three of these years where as Lecturer or in an equivalent position. |
| | <u>Desirable:-</u> Knowledge of customs, manners and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Not Applicable. |
| 9. Period of probation, if any. | Two years in the case of direct recruits subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced to writing. |

10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled by various methods. By direct recruitment, failing which by transfer/deputation.
11. In case of recruitment by promotion, deputation/transfer, grades from which promotions, deputation/transfer to be made. By transfer/deputation from College/Universities fulfilling educational qualifications as prescribed against column No.7 and holding equivalent post/grade. Not Applicable.
12. If a DPC exists, what is its composition. As required under the law.
13. Circumstances under which the H.P. Public Service Commission is to be consulted in making recruitment. There the Govt. is of the opinion that it is necessary or expedient to do so, it may be order for reasons to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons or post.
14. Relaxation Clause