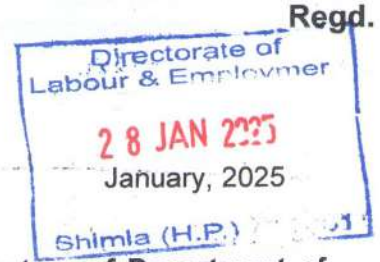


Government of Himachal Pradesh
Directorate of Labour, Employment
& Overseas Placement



No.Shram(Prastha)25/73-II

Dated Shimla-171002

Order

Subject: - Revised Tentative Seniority list of Labour Inspectors of Department of Labour, Employment & Overseas Placement as on 31.12.2024 in compliance of the judgment dated 03.08.2023 passed by Hon'ble High Court of H.P. in CWP No. 2004 of 2017- Titled as Taj Mohammad.

Some of the officials of the Department of Labour, Employment & Overseas Placement have filed separate CWPs before the Hon'ble High Court viz. CWP No. 7472/2023 Amit Kumar Vs State of H.P., CWP No 8201/2024 Anjana Kumari Vs State of H.P., CWP No.8812/2024 Hem Raj Chandel Vs. State of H.P., CWP No.8602/2024 Pawan Kumar Vs State of H.P., CWP No.8870/2024 Sunit Sharma Vs State of H.P., CWP No. 8833/2024 Anil Kumar Vs State of H.P., CWP No. 8834/2024 Nisha Kumari Vs State of H.P., CWP No. 8865/2024 Kashmir Singh Vs State of H.P., CWP No. 11458/2024 Subhash Thakur Vs State of H.P., CWP No. 8757/2024 Nageen Chand Vs State of H.P., CWP No. 10593/2024 Narinder Kumar Vs State of H.P., CWP No. 9902/2024 Satish Kumar Vs State of H.P., CWP No.10258/2024 Kuldeep Kumar Vs State of H.P. Besides the court cases, several others representations of similar nature have also been received in the department for similar benefits. In the said petitions, the Hon'ble High Court in its orders issued on different dates has given directions to scrutinize the case of these officials in the light of the judgment delivered in CWP No. 2004/2017- Taj Mohammad Vs State of H.P. vide which the Hon'ble Court has upheld the decision of the Hon'ble Tribunal that the services rendered by the original applicants on contract basis were liable to be counted for the purpose of seniority.

Accordingly a fresh tentative seniority list of Labour Inspector indicating the position as it stood on 31.12.2024 has been prepared & annexed herewith as Annexure-A and is circulated for information of the concerned official(s). The

objections/representations, if any, may be submitted to the undersigned within a period of 21 days from the date of issuance this order. A copy of the Tentative Seniority list can be seen at the Departmental website <https://himachal.nic.in/employment>.

Encls: Annexure-A.

Endst.No. As above Dated Shimla-171001

January 2025

Copy for information & further necessary is forwarded to:-

1. Deputy Labour Commissioner, H.P.
2. All Labour Officers in H.P.
3. All concerned officials.
4. Personal File of concerned officials.
5. Sh. Kapil Kumar, System Analysts (on Outsource), Dte. of Labour, Employment and Overseas Placement, H.P. with directions to upload said seniority list in website of department.

Sd/-
Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.

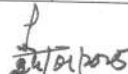
24/01/2025
Labour Commissioner-cum-
Director of Employment &
Overseas Placement, H.P.

Tentative Seniority list of Labour Inspector as on 31.12.2024 in level 10 in Pay Matrix of Rs. 38100-120400.

Sr. No	Name of the official	Academic Qualification	Date of Birth	Date of Appointment as Clerk/Labour Inspector	Date of First Joining in present cadre	Confirm/ Temporary	Remarks
1.	Sh.Ranbir Singh (XSM)	B.A.	15.12.1975	28.04.2007	28.04.2007	Confirm	Promoted as Labour Officer on 31.07.2024
2.	Sh.Amit Kumar	B.SC., M.A. (English)	29.01.1979	01.08.2009	01.08.2009	-do-	Promoted as Labour Officer on 31.07.2024
3.	Sh.Rajesh Chauhan	B.Sc. M.A. (English & P. Admn.)	10.10.1965	22.7.1999 (As Clerk on Regular Basis)	30.9.2009	-do-	Retired on 31.10.2023.
4.	Sh.Lalit Mohan	B.Sc.	04.04.1974	29.03.2000 (As Clerk on Regular Basis)	28.06.2010	-do-	Promoted as Labour Officer on 31.07.2024
5.	Sh.Rajender Gautam	B.A.	14.03.1973	20.12.1999 (As Clerk on Regular Basis)	28.06.2010	-do-	
6.	Sh.Satish Kumar(SC)	M.A. & BJMC	31.05.1980	07.05.2011 (As Labour Inspector on Contract Basis)	19.10.2016	-do-	
7.	Sh.Sant Ram(SC)	B.A. M.A. (Eng), PGDPM & LW, MA in Philosophy, SET	23.12.1988	28.04.2011 (As Labour Inspector on Contract Basis)	19.10.2016	-do-	

8.	Sh.Amit Kumar	B.A.	13.09.1977	07.05.2011 (As Labour Inspector on Contract Basis)	19.10.2016	Confirm	
9.	Sh.Rishabh Chaudhary	B.SC., M.Sc., Botany	28.05.1984	31.05.2011 (As Labour Inspector on Contract Basis)	19.10.2016	-do-	
10.	Sh.HemRaj Patial	B.Sc	18.01.1984	26.07.2011 (As Labour Inspector on Contract Basis)	19.10.2016	-do-	
11.	Sh.Bhupesh Kumar	M.Sc (Zoology)	22.05.1980	30.12.2011 (As Labour Inspector on Contract Basis)	19.05.2017	-do-	
12.	Sh.Ram Lal Sharma	B.A.LLB	10.07.1966	23.12.1999 (As Clerk on Regular Basis)	08.06.2012	-do-	Expired on 10.11.2023
13.	Sh.Dev Chand	B.A. PGDPM (LW)	01.07.1975	22.12.1999 (As Clerk on Regular Basis)	08.06.2012	-do-	
14.	Sh.Navin Kumar	BSc. B.Ed	19.12.1976	20.12.1999 (As Clerk on Regular Basis)	24.02.2014	-do-	
15.	Sh.InderLal Negi(ST)	B.A. PGDPM (LW) M.A.(Eng)	01.01.1972	29.12.1999 (As Clerk on Regular Basis)	28.06.2010	-do-	Promoted as Labour Officer on 31.07.2024
16.	Sh.Naresh Kumar(OBC)	B.Sc	14.11.1975	23.12.1999 (As Clerk on Regular Basis)	28.02.2014	-do-	
17.	Sh.Rakesh Kumar(OBC)	B.A. (Economics) & M.A. (English)	23.11.1970	21.12.1999 (As Clerk on Regular Basis)	10.04.2017	-do-	

18.	Sh.Mukund Sharma	B.Tech(IT)	27.09.1992	12.06.2019 (As Labour Inspector on Contract Basis)	30.12.2021	Temporary	
19.	Sh.Anil Kumar Chauhan	M.Sc, PGDPM & LM (Microbiology)	04.04.1986	04.06.2019 (As Labour Inspector on Contract Basis)	30.12.2021	Temporary	
20.	Sh.Subhash Chand	B.A.	26.08.1991	07.06.2019 (As Labour Inspector on Contract Basis)	30.12.2021	-do-	
21.	Sh.Vivek Negi	B.Tech (MECH) (Hons)	12.05.1987	10.06.2019 (As Labour Inspector on Contract Basis)	30.12.2021	-do-	
22.	Sh.Pushpender	B.Tech	03.02.1990	09.08.2021 (As Labour Inspector on Contract Basis)	09.10.2023	Temporary	
23.	Sh.Ravi Kant	M.A. (Pol.Sc.) & Master Dip in Software Technology	16.04.1977	31.07.2013 (As Clerk on Regular Basis)	20.07.2022	Confirmed	


 Labour Commissioner-cum-
 Director of Employment and
 Overseas Placement, H.P