

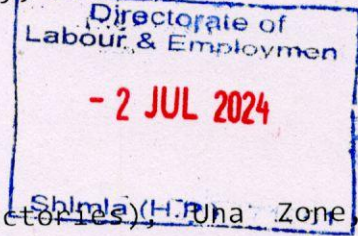
Through e-mail  
Election Holiday Notice

No.1-18/85(Fac) Lab-Vol-I  
Government of Himachal Pradesh  
Inspectorate of Factories, H.P.

Dated, Shimla-171001 July, 2024

From

Labour Commissioner-cum-  
Chief Inspector of Factories,  
H.P. Shimla-1



To

1. The Assistant Director (Factories), District Una, H.P.
2. The Assistant Director Factories, Solan, District Solan, H.P.
3. All the Labour Officers in the State of Himachal Pradesh

Subject:-

Bye-elections to Assembly Constituencies 10-Dehra, 38-Hamirpur & 51-Nalagarh of Himachal Pradesh, 34-Jalandhar West-SC of Punjab and 04-Badrinath & 33-Manglaur of Uttrakhand - Grant of Paid Holiday to Employees on day of poll-Reg

Memo,

It is with reference to the notification no. GAD-A(B) 8-1/2024 dated 21.06.2024 (copy enclosed) vide which special paid holiday has been declared on account of Bye-election to 10-Dehra, 38-Hamirpur & 51-Nalagarh Assembly Constituencies of Himachal Pradesh scheduled to be held on 10<sup>th</sup> July, 2024 (Wednesday).

In this regard, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

**"135-B Grant of paid holiday to employees on the day of poll**

1. Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.



2. No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.
3. If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.
4. This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged.”

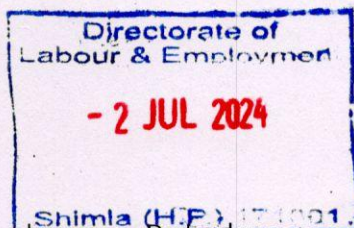
Further, there shall be a special paid holiday on 10<sup>th</sup> July 2024, which is poll day for the registered voters of Punjab State working in the border areas of Una, Kangra, Chamba and Solan, Districts of Himachal Pradesh, on account of **bye-election to Assembly Constituency (34-Jalandhar West-SC) Punjab.**

Further, there shall be a special paid holiday on 10<sup>th</sup> July, 2024, which is poll day for the registered voters of Uttrakhand State working in the border areas of Sirmour & Shimla Districts of Himachal Pradesh, on account of **bye-election to Assembly Constituency (04-Badrinath & Manglaur) Uttrakhand.**

You are, therefore, directed to bring the said provisions to the notice of occupiers/managers of factories/Industrial establishments/ shops and other commercial establishments situated under said constituencies and direct them to grant special paid holiday to the employees workers working in their factories/ industrial establishments/ shops and other commercial establishments on 10.07.2024 (Wednesday), in order to exercise their right of franchise in bye-elections of Assembly Constituencies where bye-election are scheduled to be held.



It is also clarified that special paid holiday may be given to those employees who are working in different places in the State but have a right to vote in bye-elections of above mentioned Assembly Constituencies on the production of certificate from the concerned Presiding Officer that the employee has actually cast his/her vote.



Labour Commissioner  
Department of Labour & Employment,  
Himachal Pradesh, Shimla

Endst. No. As above Dated Shimla-171001

Copy to the following for information and necessary action:-

1. The Sr. Spl. P. S. to Chief Secretary to the Government of Himachal Pradesh, Shimla-2, HP
2. The Secretary (Labour & Employment) to the Government of Himachal Pradesh, Shimla, HP
3. The Chief Electoral Officer, H.P., Shimla.
4. The Joint Secretary (GAD) to the Government of H.P., Shimla-2 w.r.t. their notification no. GAD-A(B) 8-1/2024 dated 21<sup>st</sup> June, 2024
5. All the Deputy Commissioners in the State of Himachal Pradesh.
6. The Director, Information & Public Relation, H.P. Shimla-2 with the request to publish in various news papers for the information of all concerned.
7. The Director, All India Radio, H.P. Shimla-4 with the request to broadcast the above as news for information of all concerned.
8. Mr Kapil Kumar, System Analyst, Directorate of Labour & Employment, H.P. Shimla with the direction to upload the circular in the website of the department immediately.
9. All the Industrial Associations with the direction that their member industries may be informed about the said provisions and they may be asked to grant special paid holiday to the workers working in their factories who are registered voters of aforesaid Assembly Constituencies on scheduled date of election.

Labour Commissioner  
Department of Labour & Employment,  
Himachal Pradesh, Shimla



GOVERNMENT OF HIMACHAL PRADESH  
GENERAL ADMINISTRATION DEPARTMENT  
SECTION-A

NO. GAD-A(B) 8-1 /2024

Dated Shimla-2 the

21<sup>st</sup> June, 2024.

**NOTIFICATION**

The Governor, Himachal Pradesh is pleased to declare 10<sup>th</sup> July, 2024 (Wednesday) as a gazetted holiday in the areas of 10-Dehra, 38-Hamirpur and 51-Nalagarh Assembly Constituencies on account of bye-election (in case poll is held), to enable the employees working in all Government Offices/ Boards/ Corporations/ Educational Institutions and Industrial Establishments situated in Himachal Pradesh to exercise their right to franchise. This will also be a paid holiday to daily wages employees on poll day as provided in section 135 B of the Representation of People Act, 1951.

The Governor, Himachal Pradesh is further pleased to declare a Special Paid Holiday on 10<sup>th</sup> July, 2024 (Wednesday), which is poll day for the registered voters of Punjab State working in the border areas of Una, Kangra, Chamba and Solan Districts of Himachal Pradesh, on account of bye-election to Assembly Constituency (34-Jalandhar West-SC) Punjab.

The Governor, Himachal Pradesh is further pleased to declare a Special Paid Holiday on 10<sup>th</sup> July, 2024 (Wednesday), which is poll day for the registered voters of Uttarakhand State working in the border areas of Sirmour & Shimla Districts of Himachal Pradesh, on account of bye-election to Assembly Constituency (04-Badrinath & 33-Manglaur) Uttarakhand.

Special Paid Holiday will be applicable to all Government/ Semi Government employees and to the employees working in Industrial Establishments who are registered voters in above mentioned States/UT.

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Amit  
25/6/24



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The above holiday will also be a Special paid holiday under Section 25 of Negotiable Instruments Act, 1881.

It is, however clarified that Special Casual Leave may be given to those employees who are working in different places in the State but have right to vote in other constituencies/places in the Pradesh on the production of certificate from the concerned Presiding Officer that the employee has actually cast his/her vote. It is further clarified that above paid holiday's may be given to such employees, only on the production of certificate of the concerned Presiding Officer that the employee has actually cast his/her vote.

By Order

Chief Secretary,  
Govt. of Himachal Pradesh  
9/6 June, 2024.

**No. GAD-A(B) 8-1 /2024 Dated Shimla 171002**

Copy for information and necessary action is forwarded to the Pr. Secretary/ Secretary (UD/ LEP/ Industries & PR) to the Govt. of HP, Labour Commissioner, H.P. and Director of Industries, H.P. Shimla for information and necessary action as indicated below:

1. To issue similar necessary instructions to the employees working in the Commercial and Industrial Establishments to which the provisions of the Negotiable Instrument act do not apply to declare above date as a paid holiday to their employees.
2. To issue similar necessary instructions under Shops and Commercial Establishment Act to declare above date as close day for all shops and commercial establishments instead of usual day observed by them as closed day during the week.
3. To ask the factories situated in the Himachal Pradesh to grant an additional paid holiday to the Industrial Workers on poll day as provided in Section 135-B of the Representation of People Act, 1951.

(Parveen Kumar Taak)  
Joint Secretary (GAD) to the  
Govt. of Himachal Pradesh.  
Tel. No. 0177-2622686

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**No. GAD-A(B) 8-1 /2024****Dated Shimla 171002****27<sup>th</sup> June, 2024.**

Copy for information &amp; necessary action is forwarded to the:-

1. The Secretary to the Governor, H.P., Shimla-2.
2. The P.S. to Hon'ble Chief Minister, H.P., Shimla-2.
3. The Spl. PS to Hon'ble Deputy Chief Minister, H.P., Shimla-2.
4. The P.S. to Chief Secretary, Himachal Pradesh, Shimla-2.
5. The P.S. to All Ministers, H.P., Shimla-2.
6. The P.S. to Speaker & Deputy Speaker H.P. Vidhan Sabha, Shimla-4.
7. All Addl. Chief Secretaries/ Pr. Secretaries/Secretaries to the Govt. of Himachal Pradesh, Shimla-2.
8. All Heads of Department in H.P.
9. All M.Ds./Chairman, Boards/ Corporations in H.P.
10. All Deputy Commissioners in H.P.
11. The Secretary, State Election Commission, H.P.
12. The Pr. R.C. H.P. Govt., New Delhi-110001.
13. The Secretary, HP PSC/ Lokayukta/ Vidhan Sabha, Shimla.
14. The Registrar, H.P. High Court, Shimla.
15. The Registrar, H.P. Administrative Tribunal, Shimla.
16. The Registrar, H.P. University, Shimla/ Agriculture University, Palampur/ Horticulture University, Solan, H.P.
17. The Secretary, H.P. Board of School Education, Dharamshala, Distt. Kangra. H.P.
18. The Accountant General, Shimla-3, H.P.
19. The Director, Information & Public Relations, Shimla-2 for giving appropriate publicity in the newspapers and AIR Shimla & Doordarshan, Shimla, H.P.
20. The Controller, Printing & Stationery, Shimla, H.P.
21. The Secretary, Rajya Sainik Board, Hamirpur H.P.
22. The Director, Census Operations, Shimla, H.P.
23. The Divisional Manager, Central Bank of India (Advertising) Directorate of Information and Broadcasting, New Delhi.
24. The Divisional Manager, Indian Oil Corporation, Shimla, H.P.
25. The Divisional Manager, LIC, Shimla, H.P.
26. The Regional Manager, Punjab National Bank Shimla, Mandi.
27. The SLBC, UCO Bank Zonal Office Himland, email (slbchp@ucobank.co.in)
28. The General Manager, State Bank of India, Shimla, H.P.

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29. The Manager NABARD/ ICICI Bank/ Union Bank of India/ Indian Overseas Bank/ Maharashtra Bank/ Bank of India, Shimla, H.P.
30. The Manager, Canara Bank, Shimla/Solan.
31. The Manager National Agr. & Rural Dev. Bank Shimla.
32. The Manager, Oriental Ins. Corpn. Civil Estate Kaithu Shimla.
33. The Manager, National Ins. Corpn., Timber House, Shimla.
34. The Manager, Indian Industrial Dev. Bank Shimla.
35. The Manager, Regional Office (RBI) Shimla.
36. MD. HP Co-operative Bank, Shimla, Kangra, Central Bank Dharamshala/Jogindra Central Co-operative Bank Solan/ Bhagat Urban Bank Solan/ Shimla Urban Bank, Shimla/Mandi Urban Rank, Mandi Rural Dev. Bank Mandi, HP.
37. The Chief Post Master General H.P. Shimla-9
38. The Chief General Manager, BSNL Shimla.
39. Guard file.

(Parveen Kumar Taak)  
Joint Secretary (GAD) to the  
Govt. of Himachal Pradesh.

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