

संख्या: 238996
डायरी सं. 238996
डायरी तिथि: 28/11/14

Election Holiday Notice

N0.5-5/97 (Lab) Shops-
Government of Himachal Pradesh
Directorate of Labour & Employment
Ph.No.2625085,Fax.No.2624209,
E-Mail Add. lep-hp@nic.in.
Dated, Shimla-171001

26th November, 2014

From

The Labour Commissioner-cum-
Chief Inspector of Factories,
Himachal Pradesh, Shimla-1

To

All the Labour Officers,
Himachal Pradesh.

Subject: - **Bye- Election to Nagar Panchayat Sarkaghat, Ward No.6, District Mandi Himachal Pradesh**

Sir,

It is brought to your notice that bye election to Nagar Panchayat, Sarkaghat, Ward No.6, District Mandi H.P. is scheduled to be held on 30.11.2014(Sunday) as per schedule announced by State Election Commission H.P. In this context, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

"135-B Grant of paid holiday to employees on the day of poll--- (I) Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

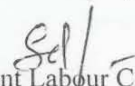
(2). No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3). If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4). This Section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

You are therefore, requested to bring the said provisions to the notice of Employers/Occupiers/Managers of shops & commercial establishments, factories/Industrial establishments situated under your jurisdiction and direct them to grant special casual leave to the workers who are working in different places in the State but have a right to vote in above Panchayati Raj Institutions/Ward No.6 of Nagar Panchayat, Sarkaghat, Distt Mandi as per section 135-B of Act ibid on 30.11.2014 in order to exercise their right of franchise.

Yours faithfully,


Joint Labour Commissioner
For Labour Commissioner
Himachal Pradesh.

Endst. No. As above

Dated,

Shimla-171001

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Copy to the following for information and necessary action please:-

1. The Secretary Sate Election Commission, Himachal Pradesh Shimla-2
2. The Principal Secretary (Lab.& Emp.) to the Government of Himachal Pradesh, Shimla-2.
3. The Additional Secretary(GAD) to the Government of Himachal Pradesh with reference to their Notification No.GAD-A(B)8-4/2001-II dated 22.01.2014.
4. All Deputy Commissioners in Himachal Pradesh.
5. Director, Information & Public Relation, H.P. Shimla-2 with the request to publish news item/ press release in various news papers for the information of all concerned.
6. State Informatics Officer, NIC, Shimla-2 with the request to host this circular on the Departmental Web Site till

PSACSSH
AEP