

No.5-5/97(Lab)Shops-I
Government of Himachal Pradesh
Directorate of Labour & Employment
Ph.No.2625085,Fax.No.2624209
E-Mail Add. lep-hp@nic.in...
Dated, Shimla-171001 April, 2014

From

The Labour Commissioner-cum-
Chief Inspector of Factories, H.P. Shimla-1

To

1. Deputy Director (Factories), N/Z Una, H.P.
2. All Labour Officers in H. P
3. All Labour Inspectors in H.P.

Subject: - **Lok Sabha General Elections -2014**
Sir,

It is brought to your notice that Lok Sabha General Elections-2014 are scheduled to be held on 07.05.2014 as per schedule announced by Election Commission of India. In this context, your attention is drawn to the provision of Section 135-B of Representation of the People Act, 1951. For your ready reference the provision of Section 135-B, is as under:-

"135-B Grant of paid holiday to employees on the day of poll--- (I) Every person employed in any business, trade, Industrial undertaking or any other establishment and entitled to vote at an election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.

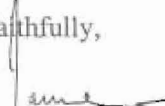
(2). No deduction or abatement of the wages of any such person shall be made on account of holiday having being granted in accordance with sub section (I) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

(3). If an employer contravenes the provisions of sub section (I) or sub section (2), then such employer shall be punishable with fine which may extend to five Hundred Rupees.

(4). This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

You are therefore, requested to bring the said provisions to the notice of Employees/Owners/Managers of Shops & Commercial Establishments situated under your jurisdiction and direct them to grant additional paid holiday to the workers/employees of the Shops & Commercial Establishments as per section 135-B of Act ibid on 07.05.2014 in order to exercise their right of franchise in elections of Lok Sabha. This additional paid holiday only be applicable only in those areas where elections are taking place and for employees working in other part of State but have right to caste vote in the areas where Lok Sabha elections are scheduled to be held.

Yours faithfully,


Labour Commissioner-cum-
Chief Inspector of Factories, H.P.