

No. FIN.(C)A(3)-3/98
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

Dated Shimla-171002, the 3rd December, 1999

OFFICE MEMORANDUM

SUBJECT : OPTION OF DATE FOR FIXATION OF PAY ON
PROMOTION-REGARDING.

1. The Undersigned is directed to say that as a result of revision of Pay Scales of State Government employees w.e.f. 1.1.1996, references have been received from various quarters regarding applicability of the provisions of Fundamental Rule 22. I(a)(1) in the cases of employees who had been promoted before 1st January, 1996 and who had exercised option for fixation of pay on promotion after accrual of the next increment in the lower grade (both pre revised and revised) falling due on or after 1.1.1996.

2. After considering the matter carefully, the Governor, Himachal Pradesh, is pleased to decide as follows :

(i) On 1.1.1996, the pay of such Govt. servants may be fixed in the promoted posts with reference to pay that had been fixed at the time of promotion initially at the stage on time scale of new post above the pay in the lower post or from which he has been promoted on regular basis. They will be allowed to draw that pay in the revised scales w.e.f. 1.1.1996.

(ii) their notional pay in the lower posts in the revised scales may also be fixed as on 1.1.1996 from the dates of accrual of the next increment in the revised scale in the lower post, their pay in the promoted post may be re-fixed on the basis of provisions of F.R. 22.I(a)(1).

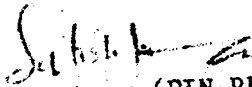
(iii) in the promoted post, they will draw their next increments on completion of one year from the date the pay was re-fixed under (ii) supra subject to the satisfaction of other conditions.



3. The question as to whether the Govt. servants before 1.1.1996 should be given another opportunity to give fresh option to get their pay fixed in the promoted post in view of the introduction of revised pay scales w.e.f. 1.1.1996 has also been considered and it has been decided that the employees promoted after 1.1.1995 but before 1.1.1996 and whose date of next increment in the lower post falls on or after 1.1.1996 may be allowed another option to get their pay fixed in the promoted post under F.R. 22 I(a)(1) either from the date of promotion or from the date of next increment in the lower post falling on or after 1.1.1996.

4. Option in terms of para 3 above shall be exercised within a period of three months in case of Govt. servants who have been promoted on or after 1st January, 1996 till the date of issue of these orders. In case of promotions after the date of issue of these orders, option shall be exercised in accordance with the normal. Option once exercised shall be final.

5. The above decision may be brought to the notice of concerned.


Under Secretary (FIN-REG) to the
Government of Himachal Pradesh.

All Administrative Departments of the
Government of Himachal Pradesh.

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Copy forwarded to :-

1. The Divisional Commissioner, Shimla/Dharamsala
Mandi, H.P.
2. All Heads of the Departments in Himachal Pradesh.
3. The Registrar, High Court of H.P.
4. All District & Session Judges in H.P.
5. All Deputy Commissioners in Himachal Pradesh.
6. All Superintendents of Police in Himachal Pradesh.
7. All District Treasury Officers/Treasury Officers in H.P.