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No. FIN-C-B(12)-4/96
Government of Himachal Pradesh
Finance (Regulations) Department

The Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. The Principal Secretary (MPP & Power) to the
Government of Himachal Pradesh.
2. The Secretary, H.P. Electricity Regulatory Commission,
Keonthal Commercial Complex,
Khalini, Shimla-171002. H.P.

Dated Shimla-171002, the 12th June, 2007

Subject: Filling up of Posts on Deputation/Secondment Basis- Clarification
regarding pay and allowances.

I am directed to refer to the instructions contained in Department of
Personnel Office Memorandum No. 8-17/73-DP(AP-II)-Pt. Dated 28th June, 2001
and letter No. Fin(c)B(12)4/96 dated 3rd December, 2002 regarding filling up of
posts on deputation basis –change in procedure for filling up of posts.

2. It has been brought to the notice of this Department that some
employees of various categories were earlier taken on deputation basis in the
H.P. Electricity Regulatory Commission from H.P. State Electricity Board and
such employees are still working in ERC on deputation/secondment basis,
without any deputation allowance. Since the HPSEB has its own structure of pay
scales and allowances, which is on higher side, as compared to the structure of
pay scales and allowances admissible to the State Government employees, the
policy of State Government on secondment is resulting in financial hardship to
these employees.

The matter was under consideration of the Government for some
time past and after careful consideration and in view of the peculiar

circumstances of the case, the following decision has been taken in relaxation of the existing policy/instructions:-

"The employees who came on deputation/secondment basis from HPSEB to H.P. State Electricity Regulatory Commission shall continue to draw the same pay and allowance as they were drawing in the HPSEB before coming to ERC till such time they seek permanent absorption in ERC. It is further clarified that on permanent absorption the pay and allowances of such employees shall be regulated in accordance with the pay scale and allowances admissible to the corresponding categories of the State Government employees."

3. This may be brought to the notice of all concerned.

Yours faithfully,

(Dr. R.N. Batta)

Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.

No. FIN-C-B(12)-4/96 Dated Shimla-171002, the 19th June, 2007

Copy forwarded for information and necessary action to:

1. The Accountant General, Himachal Pradesh, Shimla-3.
2. The Sr. Deputy Accountant General (A&E), Himachal Pradesh, Shimla-3.
3. The Deputy Secretary (Personnel) to the Government of Himachal Pradesh.
4. The Treasury Officer, Capital Treasury, Chotta Shimla, Shimla-2.
5. The Treasury Officer, District Treasury, Shimla, District Shimla, H.P.
6. The Section Officer, Finance (Pay Revision) Section, H.P. Sectt., Shimla-2.

(Dr. R.N. Batta)

Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.