

No. Fin(C)B(7)10/84
Govt. of Himachal Pradesh
Finance (Regulation) Deptt.

Dated Shimla-2, the 15th Dec. 1988.

OFFICE MEMORANDUM

The undersigned is directed to state that the question regarding issue of orders for fixation of pay of re-employed pensioners on the Central Pattern was engaging attention of the Govt. for some time past. After taking into consideration all relevant factors, the Governor, H.P. is pleased to make orders titled as H.P. State Civil Services (Fixation of pay of Re-employed Pensioners) Orders, 1988 for the civil/military Pensioners re-employed in the Civil service in the State Govt. of H.P. A copy of these orders is sent herewith for guidance and necessary action.

2. It has also been decided that provisions of these orders will also extend to persons already re-employed prior to 1.6.1988 in whose case Pension Equivalent to Gratuity was taken into account for initial fixation of pay. Their pay would, therefore, be required to be re-fixed w.e.f. 1.6.1988 by ignoring the element of pension equivalent of gratuity.

(M.K.Kaw)

Financial Commissioner-cum-Secretary (Fin.)
to the Govt. of Himachal Pradesh.

All Administrative Secretaries to the
Govt. of Himachal Pradesh.

No. Fin(C)B(7)10/84 Dated Shimla-2, the 15th Dec. 1988.

Copy forwarded to:-

1. The Divisional Commissioners, Shimla/Mandi/Dharamsala.
2. All Heads of Departments in H.P.
3. All Deputy Commissioners in H.P.
4. Resident Commissioner, Pangri, Distt. Chamba.
5. Additional Deputy Commissioner, Kaza, L&S District.
6. Resident Commissioner, H.P. at Delhi.

FORM OF AGREEMENT TO BE EXECUTED BY THE GOVERNMENT (CIVIL) PENSIONER
ON HIS RE-EMPLOYMENT.

An agreement made _____ day of _____ one thousand nine hundred and _____ between _____ (herein after called the retired Govt. servant, which expression shall include his heirs, executors, administrators and legal representatives) on the one part and the Governor of H.P. (herein after called the Government) on the other part.

Whereas the Government has appointed _____ a retired Govt. servant in the post of _____ which carries a scale of _____

Whereas in accordance with the orders contained in the Finance Office Memorandum No. _____ dated the _____ as modified upto date, the initial pay on re-employment plus the gross amount of pension and/or the pension equivalent of other forms of retirement benefits shall not exceed (i) the pay he drew before his retirement or (ii) Rs. 8,000/- whichever is less.

Whereas the pension and/or the pension equivalent of retirement benefits in respect of the retired Government servant's previous service has not been finally determined and sanctioned by the competent authority before his re-employment.

Whereas the approximate amount of pension equivalent of gratuity/pension equivalent of employer's contribution to the Contributory Provident Fund receivable by the retired Government servant has been worked out to be Rs. _____ P.M.

Whereas the retired Government servant is desirous of receiving pay in the re-employed post each month inclusive of the amount of pension due to him for the relevant period but exclusive of a sum of Rs. _____ representing the approximate amount of pension equivalent of employer's contribution to C.P.F.

Now therefore, the Government have agreed to fix his pay at a sum of Rs. _____ per month "provisionally" which sum shall include the amount of pension due to him for the relevant period but exclude an approximate amount of pension equivalent of employers Contribution to C.P.F.

On the condition that,

The provisional pay shall be subject to adjustment on the fixation of his final pay in accordance with the orders referred to above, when the pension equivalent of other forms of retirement benefits in the respect of his previous service are sanctioned to the retired Government servant by the competent authority.

The retired Government servant shall not have any further claim for the pension in respect of the period during which he had drawn the amount there-of included in the provisional pay.

And further that the actual pension equivalent of gratuity/pension equivalent of employer's contribution to C.P.F. shall be subject to adjustment from the gratuity/C.P.F. when sanctioned, to the extent it is different from the approximate amount excluded from the pay in the re-employed post to arrive at the provisional pay.

In witness where-of the retired Government servant has hereinto set his hand the day and year first before written.

Signed by the said _____ in presence of _____

SIGNATURES

ANNEXURE-II

RECEIPT TO BE GIVEN BY THE RE-EMPLOYED PENSIONER ALONGWITH PAY
BILL EVERY MONTH.

Received a sum Rupees.....

.....
being the provisional pay(which is inclusive of the amount of
pension accrued to me) in (Name of psst held and
office) for the month of I hereby declare and state
that my pension for the month of may be treated as
adjusted against the above payment when the pensionary benefits
are sanctioned to me and I will not be entitled to any further
payment on account of pension for the said period.

....

HP State

CIVIL SERVICES (FIXATION OF PAY OF REEMPLOYED PENSIONERS) ORDERS 1988

1. Short title and commencement

(1) These orders may be called the H.P. State Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1988.

(2) They shall come into force with effect from 1.6.1988.

(3) Application

(1) Save as otherwise provided in these orders, these orders shall apply to all persons who are reemployed in Civil Services and posts in connection with the affairs of the State Government after retirement on pension, gratuity, and/or Contributory Provident Fund benefits from the services:-

(a) Union Government including Railways, Defence and Posts and Telegraphers;

(b) State Government and Union Territory Administrations; and

(c) Public Sector Undertakings, Local Bodies, Autonomous Bodies like Universities or Semi-Government Organisations like Post Trusts.

(2) These Orders shall also apply to persons reemployed in regular work charged capacity.

(3) Unless otherwise provided, these orders shall also apply to persons reemployed on contract basis.

(4) These order shall not, however, apply to

(a) Persons reemployed after resignation, removal or dismissal, provided they have not received any retirement terminal benefits for the pre employed service.

(b) Persons reemployed in posts, the expenditure of which is not debitable to the Civil estimates of the State Government.

(c) Persons paid from contingencies;

(d) persons on casual or daily rated or part time employment;

- (e) Persons appointed as Consultants on payment of Consolidated fees; and
- (f) Retired Judges of Supreme Court/High Courts appointed on Commissions/Committees who are governed by separate orders on the subject issued from time to time.
- (g) Ex-servicemen appointed against reserved posts whose fixation of pay is to be regulated in accordance with the provisions of the following rules:-
 - i) Demobilised Armed Forces Personnel (Reservation of vacancies for Ex-servicemen in non-Technical Services) Rules, 1972.
 - ii) Ex-servicemen (Reservation of vacancies in H.P. State Technical Services) Rules, 1985.
 - iii) The Ex-servicemen reservation of vacancies in H.P.A.S. Rules, 1974.
 - iv) The Ex-servicemen reservation of vacancies in HPJS Rules, 1981.

3.

Definitions:

In these orders, unless, the context otherwise require-

✓ Pension equivalent of gratuity or

- (1) Pension Means the gross monthly pension and/or pension equivalent of Death-cum-retirement gratuity and/or Government's contributions to contributory Provident Fund and/or other retirement benefits, if any, payable under the Central Civil Services (Pension) Rules, 1972, or the relevant rules of the Government or body under which the reemployed pensioner was serving prior to his retirement. Where pension has been commuted partly or fully, pension means the gross pension payable prior to commutation.
- (2) Pre-retirement pay means the substantive pay last drawn before retirement. However,
 - (i) pay drawn in an officiating appointment may be taken into account if the officer had officiated continuously for at least ten months in the appointment on the date of retirement or he had been appointed to that post on a regular

basis in accordance with the prescribed recruitment rules.

- (ii) Special pay granted in terms of FR 9 (25) shall also be taken into account for determining pre-retirement pay. Such special pay, like officiating pay shall, however, be taken into account towards the pre-retirement pay only if it has been drawn for at least ten months before retirement. Pay drawn for holding more than one charge under FR 49 will not be taken into account in determining pre-retirement pay.
- (iii) Such portion of deputation allowance, if any, drawn continuously for at least ten months before retirement, as has been taken into account for pension purposes, shall also be taken into account for determining the last pay drawn before retirement.
- (iv) The pay drawn in a tenure post may also be treated as pay last drawn before retirement provided that it was drawn continuously for ten months immediately before retirement.
- (v) Personal pay granted for loss of substantive pay or allowed as a special increment for promoting small family norms shall be taken into account in fixing pre-retirement pay irrespective of whether it is drawn for ten months or not as it stands on the same footing as substantive pay. Other types of personal pay shall, however, be accorded the same treatment as officiating pay and taken into account only if the same had been drawn for ten months or more.

The periods of leave preparatory to retirement and foreign service during the last ten months before retirement may be included in the ten months for the purpose of computing pre-retirement pay, if it is certified by the competent authority that the officer would have officiated in the post but for his being on such or foreign service.

(vii) An increment accruing in the substantive appointment during earned leave upto 120 days or the first four months of leave on average pay taken as leave preparatory to retirement shall be taken into account for determining the pre-retirement pay. If the officer was holding at the time of retirement a post in an officiating capacity, the increment in respect of that post may be taken into account only if the competent authority certifies that the officer would have held the officiating appointment but for proceeding on leave preparatory to retirement. Promotion to any higher post which the officer would have got but for going on leave will not be taken into account.

(viii) In the case of an officer who retires while on foreign service, the pay that he would have drawn in his parent cadre but for going on foreign service shall be taken as pre-retirement pay. Regard will also be given to the promotions which the officer would have received in his parent service or cadre as provided for in III 113, provided that he would have officiated for ten months or more.

In the case of retired Defence Services personnel of the rank of JCO, NCO, or OR in the Army and corresponding ranks in the Navy or Air Force, the items of emoluments mentioned below shall constitute pre-retirement pay.

ARMY (JCO, NCO or OR

OLD PAY CODE

Basic pay.

Grade/Trade/technical/
and rank corps pay.

Good service/Good Conduct
pay.

Proficiency pay/
Special proficiency pay.

War service increments

Deferred pay.

Personal Allowance

(Ris/Sub Major),

Extra Duty Pay.

NAVY.

Basic pay,

Non-Substantive pay

War Service Increments

Good Conduct pay

Deferred pay.

AIR FORCE

Basic pay.

Good Service/Good

Conduct Pay.

Air Proficiency pay badge pay.

War Service increments

Deferred pay.

NEW PAY CODE

Pay(including deferred pay
and rank pay.

Increments of pay for
length of service.

Good Service pay.

Classification pay.

Pay(including deferred pay)

Good conduct pay.

Higher Pt.II-Qualification

Pay

Classification Pay.

Pay (including deferred pay)

Classification pay.

(x) (a) In case of persons who retired before 1.1.1973 and were reemployed after 1.1.1973, the pre-retirement pay will be taken to be the basic pay plus dearness pay plus dearness allowance and interim relief drawn at the time of retirement.

(b) In the case of persons who retired after 1.1.1973 on the pre-revised scale of pay, the pre-retirement pay will be taken to be the basic pay plus dearness allowance and interim relief drawn at the rates in force on 31.12.1972.

(xi)

MEDICAL OFFICERS

In the case of those Medical Officers who were in receipt of Non-Practising Allowance in their last employment, the allowance so drawn will be taken into account for determining the last pay drawn for purposes of fixation of pay in the reemployed post, if such an allowance is admissible in the reemployed posts also. The allowance shall not be taken into account for such purposes where it is not admissible in the reemployed post. Where, however, no Non-Practising Allowance was admissible in the last employment but it is attached to the Civil post in which the pensioner is reemployed, such an allowance shall be drawn separately after fixation of pay on reemployment.

Fixation of pay of reemployed pensioners.

(a) Reemployed pensioners shall be allowed to draw pay only in the prescribed scales of pay for the posts in which they are reemployed. No protection of the scales of pay of the posts held by them prior to retirement shall be given.

(b)(i) In all cases where the pension is fully ignored, the initial pay on reemployment shall be fixed at the minimum of the scale of pay of the reemployed post.

(ii) In cases where the entire pension and pensionary benefits are not ignored for pay fixation, the initial pay on reemployment shall be fixed at the same stage as the last pay drawn before retirement. If there is no such stage in the reemployed post, the pay shall be fixed at the stage below that pay. If the maximum of the pay scale in which a pensioner is reemployed is less than the last pay drawn by him before retirement, his initial pay shall be fixed at the maximum of the scale of pay of the reemployed post. Similarly, if the minimum of

the scale of pay in which a pensioner is reemployed is more than the last pay drawn by him before retirement his initial pay shall be fixed at the minimum of the scale of pay of the reemployed post. However, in all these cases, the non-ignorable part of pension excluding pension equivalent of gratuity shall be reduced from the pay so fixed.

- (c) The reemployed pensioner will in addition to pay as fixed under para(b) above shall be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefits.
- (d) In the case of persons retiring before attaining the age of 55 years and who are reemployed, pension (including pension equivalent of gratuity and other forms of retirement benefits) shall be ignored for initial pay fixation to the following extent;
- (i) in the case of ex-servicemen who held posts below commissioned officer rank in the Defence Forces and in the case of civilians who held posts below Group A posts at the time of their retirement, the entire pension and pension equivalent of retirement benefits shall be ignored.
- (ii) In the case of service officers belonging to the Defence Forces and Civilian pensioners who held Group A posts at the time of their retirement, the first Rs. 500/- of the pension benefits shall be ignored.

5. Drawal of increments.

Once the initial pay of a reemployed pensioner has been fixed in the manner indicated above, he may be allowed to draw normal increments in the time-scale of the post to which he is appointed as if the pay had been fixed at the minimum or the higher stage, as the case may be ^{on account of pension & pension} (i.e. before an adjustment ^{equiva} of other forms of retirement benefits is made) provided that the pay and gross pension/pension equivalent of other retirement benefits taken together do not at any time exceed Rs. 8,000/- per month.

6. Personnel retiring on Invalid or compensation pension.

Persons who are reemployed after obtaining compensation or invalid pension will also be governed by these orders subject to the condition that if the reemployment is in qualifying service, they may either retain their pension, in which cases their former service will not count for future pension or cases to draw any part of their pension and count their previous service. Pension intermediately drawn need not be refunded. In case the pensioners elect to count their previous service for pension by foregoing their entire pension including death-cum-retirement gratuity, their pay would be fixed by treating them as if they are not in receipt of any pension. The special provision contained in this order regarding grant of Contributory Provident Fund benefits during the period of reemployment and the grant, on terminations of the period of reemployment, of the unutilized portion of the refused leave in respect of previous service shall not be extended to them.

7. Military Reservists:

Military reservists who continue to serve in the same civil post in which they were employed during reserve period, shall continue to draw the same rate of pay which they were drawing on the date of transfer to military pension establishment in addition to pension provided the pension is not more than Rs. 50 per month.

8. Emergency Commissioned officer and Short Service Commissioned Officers:

Emergency Commissioned Officers and short Service Commissioned officers who joined pre-commissioned training or were commissioned after 10.1.1968 may, on their appointment in Government service to unreserved vacancies, be granted advance increments equal to the completed years of service rendered by them in Armed Forces on a basic pay (inclusive of deferred pay but excluding other emoluments) equal to or higher than the minimum of the scale attached to the civil post in which they are employed. The pay so arrived at should not, however, exceed the basic pay (including the deferred pay but excluding other emoluments) last drawn by them in the Armed Forces.

9. Promotion/Transfer:

On regular promotion/transfer to another post, pay of the reemployed pensioner shall be fixed under the provisions of Fundamental Rules with reference to the pay in the previous reemployment post (before adjustment). Adjustment from the pay so fixed, on account of pension and pension equivalent of retirement benefits shall be continued to be made to the same extent as was being made earlier. This will, however, remain subject to the condition that the pay plus pension and pension equivalent of gratuity/other forms of retirement benefits shall not exceed Rs.8,000/-per month at any time.

10. Provisional pay:

(i) Where delays are likely to occur in determining the pension and other pensionary benefits, the reemployed officers, pending final fixation of pay, might be paid their pay on provisional basis for a maximum period of six months after taking into account the maximum pension and gratuity that might be admissible to them on the basis of last pay drawn by them. The sanctioning authorities shall be responsible for ensuring that the provisional pay authorised is not likely to exceed the correct pay that may become admissible. For the purposes of calculating the pension equivalent of the gratuity, the Table as prescribed in the Central Civil Services (Communication of Pension Rules 1981, from time to time, shall be followed. An undertaking for refunding any amount that might be overpaid as a result of provisional fixation of pay shall be obtained from the reemployed pensioners.

(ii)(a) In cases where considered desirable, a reemployed person may be paid the full pay of the post on provisional basis which would be inclusive of his pension but would exclude an approximate amount of pension equivalent to of employer's portion of Contributory Provident Fund, as the case may be, provided he executes an agreement in the appropriate form (vide Annexure I). He shall also be required to furnish acquittance in the prescribed form

Gratuity/
pension
equivalent

(vide Annexure II) indicating receipt of his pay including pension. The acquittance shall be obtained from the reemployed person concerned alongwith the pay bill every month he is paid provisionally.

(b) When the pension and other retirement benefits are ultimately sanctioned to the reemployed person by the competent authority, the pay shall be fixed after taking into account the pension excluding pension equivalent of gratuity and other forms of retirement benefits in accordance with the provisions contained in these orders and he shall have no fresh claims for pensionary benefits in respect of the past periods during which he drew the same alongwith the provisional pay. The actual amount of pension equivalent of gratuity/employer's portion of C/P will be adjusted against the gratuity/C/P to the extent it is different from the approximate amount deducted from the pay of the post provisionally paid.

(iii) The orders contained in (ii) above shall apply to cases of civil retired State Govt. employees reemployed in State Civil Department and shall not apply to cases of any other categories of retired persons (Such as retired persons of Defence Deptt., Railway Deptt. and other Central State Governments) on their reemployment under State Government.

11. Allowances:

The drawal of various allowances and other benefits based on pay shall be regulated with reference to the pay that is fixed on reemployment. Pay for these allowances and benefits will be the pay fixed before deducting the non-ignorable part of the pension.

12. Contributory Provident Fund:

Reemployed officers might be permitted to contribute to the contributory provident fund, provided that where the term of reemployment is initially for a year or less but is later extended so as to exceed one year. The Government's contribution with interest shall be credited only after the completion of one year's reemployment service. The Government contribution with interest shall be payable for the entire period for which the reemployed officer is allowed to contribute to the C.P.F. if such period exceeds one year.

13. Leave and leave salary:

In the case of person reemployed after retirement, the provisions contained in the Central Civil Service leave rules, 1972 shall apply.

14. Gratuity/Death-cum-retirement Gratuity:

Reemployed Officers shall not be eligible for any gratuity/death-cum-retirement gratuity for the period of reemployment except in those cases covered on Rules 18 and 19 of the Central Civil Services (Pension) Rules, 1972, and corresponding Rules of the Defence Services regulations.

15. Retrenched employees.

In the case of ex-servicemen as well as civilians who are retrenched from service and are not granted pension and/or service gratuity, on their appointment to Government service they may be granted advance increments equal to the completed years of service rendered by them on a basic pay equal to or higher than the minimum of the scale attached to the civil post in which they are employed. The pay so arrived at should not, however, exceed the basic pay drawn by them in the armed forces.

16. Fixation of pay of Ex-Combatent Clerks/Storemen:

(i) In partial modification of the provisions contained in orders 4 and 5 above, ex-combatent Clerks on their reemployment as LDC/or Jr. Clerks in the civil posts and ex-storemen in Armed Forces as Storemen in Civil posts shall have the option to get their pay fixed under orders 4 and 5 above in accordance with the procedure indicated in sub para (2) below.

*on their re-employment as

Explanation:

(i) The option once exercised is final. The reemployed pensioner should be asked to exercise the option within the period of three months from the date of his reemployment.

(ii) Ex-combatent Clerks and Storemen referred to in this order will include reservists released at their own request or on compassionate or medical grounds.

(2) Service rendered as Combatant Clerks and Storemen in Armed Forces shall be treated as equivalent to service as lower Division Clerks/Junior Clerks and Storemen respectively in Civil posts, irrespective of the pay drawn in those posts in the Armed Forces. The initial pay in such cases shall be fixed in the time scale of the reemployed posts at a stage equivalent to the stage that would have been reached by putting in the civil posts, the number of completed years of service rendered in the posts in the Armed Forces. The pay so fixed will not be restricted to the 'pre-retirement pay'. The fixation of pay in these cases shall be done by invoking the provisions of Fundamental Rules 27.

Explanation:

(i) For the purpose of calculation of completed years of service rendered in the Armed Forces the non-qualifying service in the Armed Forces will not be taken into account.

(ii) Pension as defined in Order 3(1) above shall be deducted from the pay fixed under this rule after ignoring Rs. 15/- thereof and only the net pay is payable.

(iii) If the resultant amount does not correspond to a stage in the scale applicable to the reemployed post, pay may be fixed at the next lower stage and the difference allowed as personal pay to be absorbed in future increases of pay.

(iv) Where the pay in such cases is fixed below the minimum of the pay scale of the reemployed post, as a result of adjustment of amount of pension drawn by him from the Army in excess of Rs. 15/- per month, increases in pay may be allowed after each year of service at the rate of increment admissible as if the pay has been fixed at the minimum till the minimum of the scale is reached. Thereafter, subsequent increments may be granted in the scale of the reemployed post in the usual manner.

(3) In the case of appointment of persons during 'released leave/terminal leave', their pay may be fixed at the minimum of the scale of pay of the civil post of Lower Divisional Clerk/Junior Clerk/Storemen and they will draw leave salary separately from the military authorities. Their pay in accordance with the formula mentioned at (2) above will be fixed from the date of their final discharge from the Army.

(4) The power to fix the pay under this order is delegated to the Administrative Departments of the Government. Orders fixing the pay in such cases should be issued by invoking the provisions of Fundamental Rule 27.

17. Details to be called for from the Audit officers:

For the correct determination of pay, competent authorities shall obtain the following information in respect of all officers viz. gazetted, non-gazetted and Group 'D' from the Audit/Pay and Accounts Officers who reported on the title to pension etc.

(i) Post held substantively on the date of retirement and substantive pay in that post together with scale of pay.

(ii) Other post, if any, held in an officiating capacity on the date of retirement and officiating/pay drawn in the post together with scale of pay.

(iii) In the case of (ii) above, the dates of actual officiation.

(iv) (a) Special pay, personal pay and deputation allowance, if any, drawn on the date of retirement and the period for which it was drawn continuously.

(b) The portion of special pay etc. counted as emoluments for pension should be indicated.

(c) In the case of special pay drawn in a substantive post, whether it is a part of the prescribed scale of the post and included in the relevant pay schedules.

(v) Gross pension, including amount commuted particulars of pension payment order, to be quoted.



(vi) Death-cum-Retirement or other gratuity and pension equivalent thereof.

(vii) Government contribution to the contributory Provident Fund with interest and the pension equivalent thereof, the contributory Provident Fund Account number previously allotted and the particulars of the authority issued by the previous Audit/Pay and Accounts Officer.

After getting the above information, the competent authority shall fix the pay of the reemployed officer under the provisions of these orders and communicate the same in the sanction letter to the Audit/Pay and Accounts Officers. In the case of Departments where the integrated accounts set up has been introduced, the information shall be passed on to the concerned Accounts Officer. In addition to the above, the competent authorities may give the information to the Audit/Pay and Accounts Officer regarding particulars of equivalent/higher posts held by the reemployed government servant which was taken into account for giving the higher starting salary under paragraph 4(b) (1) of the orders.

18. Delegation of powers.

(i) The administrative Departments will be competent to fix the pay of a retired officer reemployed under them in accordance with the formula mentioned in order 4 above, provided that the post in which the officer is reemployed already carries a sanctioned scale of pay. Cases in which a scale of pay has not been sanctioned for the post will be referred to the Finance Department.

(ii) The Administrative Departments may delegate their powers to lower authorities at their discretion in respect of appointments which are within the powers of such lower authorities to make.



No.FIN-C-B(7)-10/98
GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

Dated, SHIMLA-171002, the 8th September, 1999

OFFICE MEMORANDUM

Subject: Fixation of pay of re-employed pensioners--amendments regarding.

The undersigned is directed to refer to this department's Office Memorandum No. Fin-C-B(7)-10/84 dated 1st December, 1988 on the above mentioned subject and to say that consequent upon the revision of pay scales, the Governor, Himachal Pradesh is pleased to enhance the existing upper limit of Rs.8000/= for drawal of pay plus gross pension on re-employment to Rs.26000/-.

The Governor is also pleased to order that second sentence of para

4(b)(ii) of O.M. ibid is amended as under:-

Existing sentence

If there is no such stage in the re-employed post the pay shall be fixed at the stage below that pay.

Modified sentence

If there is no such stage in the re-employed post the pay shall be fixed at the stage next above that pay.

The undersigned is further directed to say that the Governor, Himachal Pradesh is pleased to order the enhancement in the ignorable part of pension from Rs.500/- to Rs. 1500/- in the revised pay scale in the case of service officers of defence forces and officers retiring before attaining the age of 55 years and holding Group 'A' posts in the civil side, on their re-employment.

The emoluments in the case of those who were on re-employment before 1.1.1996 and continued as such even after 1st January, 1996 shall be determined as basic pay last drawn immediately

Contd...P/2..

before retirement plus dearness allowance admissible at the time of retirement plus interim relief, if any, admissible at the time of retirement.

The amendment with regard to the second sentence of para 4(b)(ii) of the office memorandum ibid shall come into force prospectively, whereas, the other amendments shall be effective from 1st January, 1996.

The other terms and conditions will be the same as circulated earlier.

The contents of this O.M. may kindly be brought to the notice of all concerned.

S. H. Talwar
Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

To

All the Administrative Secretaries
to the Government of Himachal Pradesh

Endst. No. Fin-C-B(7)-10/98. Shimla-171002, the 8th September, 1999
Copy forwarded to:

1. All the Heads of Departments in Himachal Pradesh.
2. The Divisional Commissioners, Shimla/Mandi/Kangra at Dharamsala.
3. All the Deputy Commissioners in H.P.
4. All the Distt. & Sessions Judges in H.P.
5. Resident Commissioners, Delhi/Pangi. H.P.
6. The Accountant General (Audit) Himachal Pradesh.
7. The Sr. Deputy Accountant General (A&E) Himachal Pradesh.
8. The Controller (Finance & Accounts) Department of Personnel, H.P. Secretariat, Shimla-2
9. The Examiner, Local Fund Accounts, Himachal Pradesh.
10. The Secretary, H.P. Public Service Commission, Shimla-2.
11. The Secretary, Lokayukta, Himachal Pradesh.
12. The Registrar, High Court of Himachal Pradesh. Shimla-2
13. The Registrar, Himachal Pradesh Administrative Tribunal, Shimla.
14. The Secretary H.P. Vidhan Sabha.
15. All the Joint/Deputy/Asstt. Controllers under the T&A organisation, Himachal Pradesh.
16. All the Distt. Treasury Officers/Treasury Officers in Himachal Pradesh.

S. H. Talwar
Deputy Secretary (Finance) to the
Government of Himachal Pradesh.