

No: FIN.C-B(7)-3/98  
Government of Himachal Pradesh  
Finance (REGULATIONS) Department.  
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Dated Shimla-171002, the 6th January, 1999

OFFICE MEMORANDUM

Subject :

Grant of Dearness Allowance to the employees of the  
State Government w.e.f. 1.7.1998.  
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to

Date from which payable

1.7.1998

22% of pay.

2. The term "PAY" for the purpose of calculation of Dearness Allowance, shall be the pay drawn in the revised scales of pay, including stagnation increment(s) and non practicing allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc.

3. The admissible Dearness allowance to all employees shall be paid in cash w.e.f. 1.4.1999 and the arrears accrued from 1st July, 1998 to 31st March, 1999 shall be credited to the General Provident Accounts of the employees concerned on 31.3.1999, and the interest on the contribution so made to the G.P.F. shall accrue from 1st April, 1999. The entire credited amount would not be withdrawn for a period of three years.

4. Where any Government employee was, during the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to Provident Fund and the Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of arrear of Dearness Allowance is credited thereto, interest will accrue from 1st April, 1999. The Government employees, who have retired or have closed their General Provident Fund Accounts before the issue of this Office

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Memorandum or who might close their Accounts by the time the arrears are drawn, shall be paid the arrears in cash.

5. As regards the employees of State Government Undertakings/Boards/Corporations etc., the Governing Body/Board of Directors of the concerned Institution will sanction the instatement of Dearness Allowance w.e.f. 1.7.1998 on the pattern of State Government employees. The arrears w.e.f. 1.7.1998 to 31.3.1999 may be calculated and shall be credited to the General/Contributory Provident Funds accounts of the employees concerned as his own additional/special subscription and the entire credited amount would not be withdrawn for a period of three years. In case of those employees who are not eligible to subscribe to the General/C.P.F., the drawal of arrear of D.A. shall be deferred till the employee concerned becomes eligible to contribute to the General/CPF. The arrear in respect of those employees who have retired or might have closed their General/CPF accounts by the time the arrears are drawn, shall be paid in cash.

6. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as Pay.

7. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.

8. These orders are also applicable to the Work charged employees.

9. These orders with regard to sanction of Dearness Allowance will not be applicable to the Staff paid from contingencies, Casual labour, staff employed on daily wages and those working on piece-rate-system. These orders will also not be applicable to those employed on contract basis except where Dearness Allowance is admissible in term of their contract.

10. Orders in respect of employees who have opt to retain the pre-revised pay scales or whose scales have not been revised including employees who are governed by the U.G.C. scales will be issued separately.

(Abhay Pant)  
( ABHAY PANT )  
Additional Secretary (Finance) to the  
Government of Himachal Pradesh.

To

All Administrative Departments  
of the Government of Himachal Pradesh.