No. FIN.C-B(7)-3/98
Government of Himachal Pradesh
Finance (REGULATIONS) Department.

Dated Shimla-171002, the 30th July, 1998

OFFICE MEMORANDUM

Subjac Grant of Dearness Allowance to the employees of the State Government w.e.f. 1.1.1998.

In continuation to this Department's Office Memorandum of even number dated 14th January, 1998, the Governor, Himachal Pradesh is pleased to order that the rates of the Dearness Allowance payable to the employees of the Government of Himachal Pradesh shall stand modified as under:

Date from which payable Rate of Dearness Allowance per mensem

1.1.1998

16% of pay.

- The term "PAY" for the purpose of calculation of Jearness Allowance, shall be the pay drawn in the revised scales of pay, including stagnation increment(s) and non practicing allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who not to retain the pre-revised scales of pay, it will include, in addition to pay in the pre-revised scales, stagnation increment and additional pay, if any, dearness allowance and interim telief appropriate to that admissible under orders in existence on 1.1.1996.
 - 3. The admissible Dearness allowance to all employees shall be pale in cash w.e.f. 1.8.1998 and the arrears accrued from 1st January, 1998 to 31st July, 1998 shall be credited to the General Provident Accounts of the employees concerned during the month of August, 1998, and the interest on the contribution so made to the G.P.F. shall accrue from 1st September, 1998.
 - 4. Where any Covernment employee was, during the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to Provident Fund and the Provident Fund Account is opened in



his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of arrear of Dearness Allowance is credited thereto, interest will accrue from 1st September, 1998. The Government employees, who have retired or have closed their General Provident Fund Accounts before the issue of this Office Memorandum or who might close their Accounts by the time the arrears are drawn, shall be paid the arrears in cash.

- The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as Pay.
- The payment on account of Dearness Allowance involving fraction of 50 paisa and above may be rounded off to the next higher rupee and the fraction of less than 50 paisa may
- These orders are also applicable to the Work-charge be ignored.
- These orders with regard to sanction of Dearness will not be applicable to the Staff paid from employees. contingencies, Casual labour, staff employed on daily wages and those working on piece-rate-system. These orders will also not be Allowance applicable to those employed on contract basis except where Dearness Allowance is admissible in term of their contract.

(MOHAN CHAUHAN) Joint Secretary (Finance) to the Government of Himachal Pradesh

To

All Administrative Departments of the Government of Himachal Pradesh

1998 No. FIN.C-B(7)-3/98 Dated Shimla-171002, the 30th July, (Kangra Copy forwarded to :--

- 1. The Divisional Commissioner, Shimla/Dharamsala
- 2. All Heads of the Departments in Himachal Pradesh.