

No. Fin-C-B(7)-4/2002
Government of Himachal Pradesh
Finance (Regulations) Department.

Dated Shimla-171002, the 27th March, 2004.

OFFICE MEMORANDUM

Subject: - Grant of Dearness Allowance to the employees of the State Government w.e.f. 01.07.2003.

In continuation to this Department's Office Memorandum of even number dated 15th, October, 2003, the Governor, Himachal Pradesh is pleased to order that the Dearness Allowance payable to the employees of the Government of Himachal Pradesh shall be enhanced from the existing rate of 55 % to 59 % of pay w.e.f. 1st July, 2003.

2. The term "PAY" for the purpose of calculation of Dearness Allowance, shall remain the same as defined in para 2 of this Department O.M. No. Fin(C)-B(7)-3/98 dated 27th May, 1999 and in respect of such employees who have opted to retain pre-revised pay scales or whose scales have not yet been revised, the term "PAY" shall be the same as defined in para 2 and note below para 2 of this Department O.M. No. Fin(C)-B(7)-3/98 dated 8th November, 1999.

3. The additional Dearness Allowance of 4% shall be paid in cash w.e.f. 01.04.2004 i.e. salary paid in May, 2004 and the arrears accrued from 01.07.2003 to 31.03.2004 shall be credited to the General Provident Fund Accounts of the employees. The entire credited amount of arrears in GPF would be held back for two years i.e. upto 30-04-2006. The Government employees, who have retired or have closed their GPF Accounts, shall be paid the arrears in cash. Also the Government employees retiring between the dates of issue of this O.M. and 30-04-2006 shall be eligible for drawal on retirement.

4. In case of such Government employees who are not eligible to subscribe to the Provident Fund, the drawal of arrears shall be deferred till Provident Fund Account is opened in his / her name OR the arrears may be paid through purchase of National Small Savings Certificates of an amount equal to the nearest Rs.100/- and the balance amount may be paid in cash. The option of waiting till a GPF account is or purchase of NSS certificates may be given to such employees.

5. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay.
6. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fraction of less than 50 paise may be ignored.
7. These orders are applicable to regular and work-charged employees of the State Government.
8. These orders will be applicable to all those working in various Government Departments. As far as the PSUs/Universities/Autonomous Bodies/ Boards etc. are concerned, these orders shall be applicable to them only if the managements of these PSUs/ Universities/Autonomous Bodies/ Boards etc. take an appropriate decision in this regard, considering the availability of resources in their organizations.

Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.

To

All Administrative Departments
of the Government of Himachal Pradesh.

No. FIN-C-B(7)-4/2002 Dated Shimla-171002, the 17th March, 2004.

Copy forwarded to :-

1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Accountant General, Himachal Pradesh, Shimla-171003 with 20 spare copies.
4. The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-3 with 20 spare copies.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Division, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
7. All Heads of Departments in Himachal Pradesh.
8. The Registrar, H.P. Administrative Tribunal, Shimla-171002.
9. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
10. All Deputy Commissioners in Himachal Pradesh.
11. The Director, IF Department, Himachal Pradesh, Shimla-2.
12. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
13. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
14. The Registrar, H.P. State Consumer Commission, Shimla.

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Additional Secretary (FIN-REG) to the
Government of Himachal Pradesh.

To

All Administrative Departments
of the Government of Himachal Pradesh.

No. FIN-C-B(7)-4/2002 Dated Shimla-171002, the 2nd March, 2004.

Copy forwarded to :-

1. The Registrar General, High Court, H.P. Shimla.
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