

D.A. w.e.p.

1/1/96

17-2006



No. Fin(C)B(7)-3/98  
Government of Himachal Pradesh  
Finance (REGULATIONS) Department.

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Dated Shimla-171002, the 14th January, 1998

OFFICE MEMORANDUM

Subject Grant of Dearness Allowance to the State Govt. employees with effect from 1.7.1996, 1.1.1997 and 1.7.1997.

The Undersigned is directed to say that consequent upon the revision of pay scales of the employees w.e.f. 1.1.1996, the Governor of Himachal Pradesh is pleased to decide that the Dearness Allowance admissible to the employees of the Government of Himachal Pradesh shall be payable from the dates mentioned below at the following rates :-

<u>Date from which payable</u>	<u>Rate of Dearness Allowance per mensem.</u>
From 1.1.1996	No Dearness Allowance.
From 1.7.1996	4% of pay.
From 1.1.1997	8% of pay.
From 1.7.1997	13% of pay.

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to the employees of the State Government w.e.f. 1.1.96, 1.7.96 and 1.1.97 in terms of this Department's Office Memoranda No. Fin(C)B(7)-1/B9 dated 2nd July, 1996, 31st March, 1997 and 20th August, 1997.

3. The admissible Dearness Allowance to all employees shall be paid in cash from 1.1.1998 and arrears of admissible Dearness Allowance upto 31.12.1997 would be paid in two instalments. Fifty percent of the arrears would be paid to the employees with their salaries for January, 1998 and the remaining fifty percent of the arrear with their salaries in April, 1998. In each case, half of the due payment would be paid in cash and the other half being credited to the General Provident Fund Accounts. The interest on the contribution to be made to the General Provident Fund Accounts of the employees in the month of January, 1998 and April, 1998 shall accrue from 1st February, 1998 and 1st May, 1998 respectively.

4. Ready Reckoner showing the admissible amount of Dearness Allowance from 1.7.96, 1.1.97 and 1.7.97 in terms of is appended.

5. Where any Government employee was, during the said period, not eligible to subscribe to the Provident Fund, the drawal of arrears of Dearness Allowance shall be deferred till the employee concerned becomes eligible to contribute to Provident Fund and the Provident Fund Account is opened in his/her name. In such a case, as and when the Provident Fund Account is opened and the amount of Dearness Allowance is credited thereto, interest will accrue from the 1st February, 1998 and 1st May, 1998 respectively, as the case may be. The Government employees, who have retired or have closed their General Provident Fund Accounts before the issue of this O.M. or who might close their Accounts by the time the arrears are drawn, shall be paid the arrears of Dearness Allowance in cash.

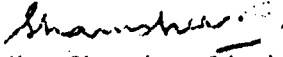
6. The term "PAY", for the purpose of calculation of Dearness Allowance, shall be the pay drawn in the revised scales of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the pre-revised scales of pay, it will include, in addition of pay in the pre-revised scales, stagnation increment and Additional Pay, if any, Dearness Allowance and Interim Relief appropriate to that admissible under orders in existence on 1.1.1996.

7. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay.

8. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

9. These orders are also applicable to the Work-Charged employees.

10. These orders with regard to sanction of Dearness Allowance will not be applicable to the staff paid from contingencies, Casual labour, staff employed on daily wages and those working on piece-rate-system. These orders will also not be applicable to those employed on contract basis except where Dearness Allowance is admissible in terms of their contract.

  
( Kr. Shamsher Singh )  
F.C.-cum-Secretary (Finance) to the  
Government of Himachal Pradesh.

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All Administrative Departments  
of the Government of Himachal Pradesh