

PERSONAL ATTENTION

No. Fin (C) B (15)-8 / 2010
Government of Himachal Pradesh,
Finance (Regulation) Department.

From

The Pr. Secretary(Finance) to the
Government of Himachal Pradesh.

To

1. All the Pr. Secretaries/ Secretaries to the Government of Himachal Pradesh, Shimla-2.
2. All Heads of Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.

Dated Shimla-2, the 1st November, 2010.

Subject :- **Regarding Guidelines on creation of Departmental Societies, man power issues/ financial issues, local issues of different Departments.**

Sir,

I am directed to refer to the subject cited above and to say that it has been decided in the meeting of Committee of Secretaries held on 28.9.2010 under the Chairmanship of Chief Secretary, to issue necessary guidelines on the above subject. The following guidelines may kindly be followed while dealing with the matters regarding creation of Departmental Societies, man power issues/ financial issues, local issues of different Departments :-

1. Whenever new Societies are / being constituted, the concerned Departments would ensure that their Memorandum of Association / Articles of association, allow for such societies to hire/ recruit new staff, even on a temporary/ daily wage basis, only with the approval of the Government. This is

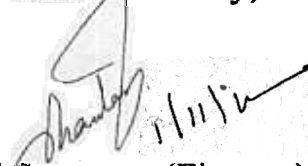
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notwithstanding the fact that the staff hired/recruited by such Societies would be Societies' own staff and not Government staff. Even for existing Societies, the Memorandum of Association / Articles of Association may be modified accordingly after following the prescribed procedure.

2. It should be clearly understood that the staff of the Societies belongs to these Societies only, which are a separate legal entity. Thus, Finance Department would not agree to any proposal of ADs for permanent absorption of such staff in Government Departments.
3. The Memorandum of Association / Articles of Association of Societies should clearly state that in case of their dissolution, the services of employees of Society would stand automatically dispensed with.

It is requested that the above guidelines may kindly be adhered to strictly in the letter and spirit.

Yours faithfully,



Special Secretary (Finance) to the
Government of Himachal Pradesh.