

No. FIN-(PR)B(7)-1/2009
Government of Himachal Pradesh
Finance (Pay Revision) Department

Dated Shimla-171002, the 6th November, 2009

OFFICE MEMORANDUM

Subject: Fixation of Pay under Rule 7(ii) of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009- Removal of hardship of certain categories of employees.

The Undersigned is directed to invite your attention to the subject cited above and to say that Rule 7(ii) of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 provides that in case of employees who are getting ex-gratia increments on the date of option, the revised basic pay shall be determined by multiplying the existing basic pay with 1.86, rounded off to the next higher multiple of ten and adding Grade Pay as specified in the applicable Fitment Table.

2. It has been noticed that while constructing the Fitment Tables 28 to 32, a factor greater than 1.86 has been used and as such the Rule 7 (ii) applies harshly in such cases because the pay of senior employees to whom these Tables apply, gets fixed at a lower stage than the pay of the junior employees as well as their own pay fixed with reference to the maximum of the unrevised pay scale.

3. The matter has been considered and it has been decided that in order to remove the hardship to such employees, it has been decided that their pay shall be fixed in accordance with the applicable Fitment Tables as expanded below:-

FITMENT TABLE-28

Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1.	2.	3.	4.
18600	43390	8600	51990
19100	43390	8600	51990
19600	44700	8600	53300



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FITMENT TABLE-29

Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1.	2.	3.	4.
19100	43390	8700	52090
19600	44700	8700	53400
20100	44700	8700	53400

FITMENT TABLE-30

Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1.	2.	3.	4.
20600	46050	8800	54850
21100	46050	8800	54850
21600	47440	8800	56240


FITMENT TABLE-31

Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1.	2.	3.	4.
20600	46050	8900	54950
21100	46050	8900	54950
21600	47440	8900	56340

FITMENT TABLE-32

Basic Pay	Pay in the Pay Band	Grade Pay	Revised Basic Pay
1.	2.	3.	4.
22600	50340	10000	60340
23100	51850	10000	61850
23600	51850	10000	61850

This may be brought to the notice of all concerned.


Special Secretary (Finance) to the
Government of Himachal Pradesh

To

All Secretaries to the
Government of Himachal Pradesh

No. FIN-(PR)B(7)-1/2009 Dated Shimla-171002, the 6th November, 2009
Copy forwarded for information and necessary action to:

- 2 The Accountant General, Himachal Pradesh, Shimla-171003 with 20 spare copies
2 The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-3 with 20 spare copies.

3. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H.P Electricity Regulatory Commission, Khalini, Shimla.
6. All Deputy Commissioners in Himachal Pradesh.
7. All Superintendents of Police in H.P.
8. The Registrar, High Court, H.P. Shimla.
9. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
10. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
11. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur
12. All District & Sessions Judges in Himachal Pradesh.
13. All District Treasury Officers/ Treasury Officers in H.P.
14. The Resident Commissioner, Pangji, Chamba, Himachal Pradesh.
15. The Pay and Accounts Officer, No. 1, Reserve Bank of India, Parliament Street, New Delhi.
16. The Director, Accounts, Cabinet Secretariat, Government of India, East Block, No. 5, Level-5, R.K. Puram, New Delhi-110022.
17. The Senior Research Officer, Ministry of Finance, Department of Expenditure, Pay Research Unit, North Block, Room No. 261, New Delhi.
18. The Deputy Director, Central State Finance Cell, Ministry of Finance, Department of Expenditure, Govt. of India, New Delhi.
19. The Deputy Director, Defence Land and Cantonment Head Quarter, Western Command, Shimla-1.
20. The Divisional Organizers, Punjab and H.P.(SSB), Directorate General of Security, Shimla-4.
21. The Commandant, Training Centre, Directorate General of Security, Sarahan, Rampur Bushar, Shimla District, H.P.
22. The Cantonment Executive Officer, Subathu/Jutogh/ Dagshai/Kasuali/Yol Camp (Kangra)/Bakloh cantonment/ Dalhousie (Chamba).
23. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
24. The Controller, Deptt. of Personnel, H.P. Sectt., Shimla-2.
25. All Sections of Finance Department .
26. The Deptt. of Personnel, Appointment-III . H.P. Sectt., Shimla-2.
27. Section Officer, Finance Commission, H.P. Sectt., Shimla-2.
28. The Deptt. of S.A. Accounts, H.P. Sectt., Shimla-2 with 20 spare copies.
29. Guard File 100 spare copies.



Special Secretary (Finance) to the
Government of Himachal Pradesh.